



KENTUCKY BOARD OF VETERINARY EXAMINERS

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Meeting Minutes

November 20, 2025

Meeting Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

Public hybrid meeting option provided.

KBVE Committee Meetings

Grievance Committee – 9:00 AM (Minutes attached)

Applications Committee – 10:00 AM (Minutes attached)

Lunch – 12:00 PM

KBVE Regular Board Meeting

BOARD MEMBERS PRESENT

All Board Members, Staff, and Others present in person unless otherwise noted. (V) = Virtual Video, (A) = Audio

- John C. Park, DVM – Chairman
- Gene Smith, DVM – Vice Chair
- Dianne J. Dawes, DVM
- Tom M. Dorman, Citizen-at-Large
- Tim R. Gardner, DVM
- Stephanie M. Kennedy, DVM
- Philip E. Prater, DVM
- Jennifer K. Quammen, DVM (V)
- Amy J. Staton, EdD, LVT
- Steve Velasco, DVM, Kentucky State Veterinarian -- Proxy for the Commissioner of Agriculture

BOARD MEMBERS ABSENT

- Vacant seat (AAHP permittee)

KBVE STAFF AND CONTRACTORS PRESENT

- Michelle Shane, Executive Director
- Amanda Briggs, Applications Specialist
- Briana Crowder, Grievance Case Specialist
- Carmine G. Iaccarino, Esq., Legal Counsel

OTHERS PRESENT

- Carolyn Bratcher, LVT (V)
- Debra Hamelback, Executive Director, Kentucky Veterinary Medical Association (KVMA)
- Licking Valley Veterinary Service (LVSS) (V)
- Coy St. Clair, DVM, Investigator, KBVE
- J.T. Williams, DVM, Investigator, KBVE

CALL TO ORDER / ROLL CALL / ESTABLISHMENT OF QUORUM

KBVE Chair John C. Park, DVM, called the meeting to order at 12:59 PM EST. Chairman Dr. Park welcomed everyone to the meeting.

KBVE Executive Director Michelle Shane read the roll call. Per [KRS 321.240\(3\)](#), a quorum of the Board was achieved.

CONFIRMATION OF PUBLIC NOTICE

Dir. Shane confirmed the public notice for this meeting was sent in the KBVE October and November (Monday) Board newsletters via Constant Contact to all subscribed KBVE active, inactive, and pending credential holders. The meeting date has also been posted on the KBVE website for over a year.

Dr. Quammen joined the meeting at 1:01 pm EST.

READING OF MISSION STATEMENT

Vice Chair Gene Smith, DVM read aloud the KBVE mission statement.

CONSENT AGENDA

- Meeting Agenda for November 20, 2025
- Board Meeting Minutes from October 23, 2025
- Committee Meetings:
 - Grievance Committee Minutes – October 24, 2025
 - Education and Outreach Committee Minutes – October 28, 2025
 - Budget Committee Minutes – September 11 and October 30, 2025
- Budget Summary Report
- Licensure Status Report
- Applications Committee Report on New Applications
- Applications Committee Report on New CE Requests
- Special Permittee Monitoring Reports
 - Dr. Jennifer Hendricks (special permit #300244)
 - Dr. Trent J. Jorgensen (special permit #300725)
 - Dr. Taylor A. Linville (special permit #301203)
- ACA Inspection Reports:
 - Franklin County Humane Society (certificate #147172)
 - Green River Animal Shelter (Adair County) (certificate #149463)
 - Kentucky Humane Society (certificate #149518)
 - Laurel County Animal Shelter (certificate #149519)
 - Lincoln County Animal Shelter (certificate #149462)
 - Marion County Animal Shelter (certificate #149075)
 - Oldham County Animal Shelter (certificate #147203)
 - Pulaski County Animal Shelter (certificate #149245)

- Rockcastle County Animal Shelter (certificate #149492)
- Russell County Animal Shelter (certificate # 246860)
- Shelby County Animal Shelter (certificate #149074)
- Taylor County Animal Shelter (certificate #295911)
- Wayne County Animal Shelter (certificate #174808)
- Equine Sales Reports
 - Keeneland – September Yearling Sale
- Approval of Board Per Diem and Mileage

A MOTION was made by Dr. Gardner to approve the consent agenda. The motion, seconded by Mr. Dorman, carried unanimously.

Budget

The budget expenditures and revenue approved are summarized for F.Y. 2026, July 1, 2025, through November 14, 2025, as follows:

- F.Y. 2026 to date
 - Receipts = \$63,105
 - Expenditures = \$208,887
 - Current Balance = \$854,336

Licensure Status Report

Date of Database Report:	11/16/2025			Number credentials on Date of Report		
				This Report	Last Report	1-yr Lookback
				11/20/2025	09/11/2025	11/21/2024
Veterinarian Licenses						
Active Veterinarians				2,716	2,692	2,742
Inactive Veterinarians				81	81	103
Special Permits				9	9	13
Pending Applications – missing documents				4	4	10
Pending Applications – pending exam results				8	8	19
Licensed Veterinary Technicians (LVTs)						
Active LVTs				650	636	615
Inactive LVTs				50	42	40
Pending Applications – missing documents				0	0	5
Veterinary Facility Registrations						
Active Registered Veterinary Facilities				pending	pending	-
Pending Applications – missing documents				~675	~560	-
Allied Animal Health Professional (AAHP) Permits						
Active AAHP Animal Chiropractors				0	0	-
Pending Applications – missing documents				3	1	-



AAHP Facility Registrations			
Active Registered AAHP Facilities	0	0	-
Pending Applications – missing documents	0	1	-
Animal Euthanasia Specialist (AES) Certificates			
Active AESs	164	162	168
Inactive AESs	121	118	97
Pending Applications – missing documents	0	0	3
Animal Control Agency (ACA) Certificates			
Active ACAs	48	48	51
Pending Applications – missing documents	1	1	0

Applications Committee Reports

- Table 1: Approved Applicants for Licensure and Certification
- Table 2: Approved CE Requests

The Board approved the following applications:

- 30 Veterinarians
- 0 New Graduate Licensure Program Veterinarians
- 0 Special Permittees
- 33 Veterinary Technicians (LVTs)
- 0 Allied Animal health Professional-Animal Chiropractic Providers (AAHP-ACPs)
- 0 Allied Animal Health Professional-Equine Dental Providers (AAHP-EDPs)
- 16 Registered Veterinary Facilities
- 0 Registered AAHP Facilities
- 7 animal euthanasia specialists (AESs)
- 0 animal control agencies (ACAs)
- CE requests for:
 - 22.5 CE hours for Veterinarians
 - 14.5 CE hours for LVTs
 - 0 CE hours for AAHP-ACPs
 - 0 CE hours for AAHP-EDPs

Table 1: Approved Applicants for Licensure and Certification				
Row #	First Name	Last Name	License Type	App. Type
1	John D.	Anastasio	Veterinarian	Foreign Grad.
2	Dustin J.	Beauchamp	Veterinarian	Endorsement
3	Bailey A.	Carpenter	Veterinarian	Endorsement
4	Edwin W.	Coles	Veterinarian	Endorsement
5	Tara L.	Conway	Veterinarian	Endorsement
6	Claudia A.	Ferreira	Veterinarian	Reinstatement



Row #	First Name	Last Name	License Type	App. Type
7	Grace E.	Green	Veterinarian	New
8	Emery T.	Hawkins	Veterinarian	Endorsement
9	Anna E.	Hichborn Dunlap	Veterinarian	Reinstatement
10	Shannon M.	Hinton	Veterinarian	Reinstatement
11	Steven K.	Hughes	Veterinarian	Endorsement
12	Sarah R.	Jicka	Veterinarian	New
13	Tyrell B.	Kahan	Veterinarian	Endorsement
14	Adam P.	Lusk	Veterinarian	Reinstatement
15	Marcia D.	Martin	Veterinarian	Endorsement
16	Julia F.	McClain	Veterinarian	Endorsement
17	Stacia R.	McGuffey	Veterinarian	Reinstatement
18	Shawn A.	Morrell	Veterinarian	Reinstatement
19	Kaitlyn M.	Morris	Veterinarian	Endorsement
20	Lisa A.	Neuwirth	Veterinarian	Reinstatement
21	Tejal M.	Rege	Veterinarian	Foreign Grad.
22	Sara E.	Reichelt	Veterinarian	Endorsement
23	Karen A.	Smiar	Veterinarian	Endorsement
24	Alice E.	Stewart Wyatt	Veterinarian	Endorsement
25	Lisa M.	Tenny	Veterinarian	Endorsement
26	Cheryl A.	Theile	Veterinarian	Endorsement
27	Karen A.	Von Dollen	Veterinarian	Reinstatement
28	Eric M.	Weigand	Veterinarian	Endorsement
29	Hannah C.	Weinberg	Veterinarian	Endorsement
30	Nichole M.	Williams	Veterinarian	Endorsement
31	Rachel A.	Abbott	Veterinary Technician	Endorsement
32	Savannah L.	Barnes	Veterinary Technician	New
33	Christina M.	Benedict	Veterinary Technician	Endorsement
34	Casey B.	Carroll	Veterinary Technician	New
35	Madison N.	Chapman	Veterinary Technician	Endorsement
36	Veronica J.	Cifarelli	Veterinary Technician	New
37	Monique E.	Conner	Veterinary Technician	Endorsement
38	Maison C.	Copenhaver	Veterinary Technician	New
39	Isabelle C.	Doughty	Veterinary Technician	New
40	Kaylee S.	Farmer	Veterinary Technician	New
41	Juliann R.	Fulton	Veterinary Technician	New
42	Daniel E.	Gillis-Kelleher	Veterinary Technician	New
43	Lita R.	Griffith	Veterinary Technician	Endorsement
44	Landon J.	Haile	Veterinary Technician	New
45	Sarah M.	Hamlett	Veterinary Technician	Endorsement
46	Amber V.	Kolenic	Veterinary Technician	Endorsement

Row #	First Name	Last Name	License Type	App. Type
47	Robin M.	Lindsey	Veterinary Technician	New
48	Kaitlyn L.	Napier	Veterinary Technician	New
49	Jessica M.	O'Brien	Veterinary Technician	New
50	Kerlyann	Ortiz	Veterinary Technician	Endorsement
51	Debbie K.	Payne	Veterinary Technician	Endorsement
52	Jazmin D.	Richardson	Veterinary Technician	Endorsement
53	Lauren N.	Siers	Veterinary Technician	New
54	Linsey E.	Simpson	Veterinary Technician	New
55	Kayla R.	Slykhuis	Veterinary Technician	Endorsement
56	Courtney J.	Smart	Veterinary Technician	New
57	Madeline L.	Switzer	Veterinary Technician	New
58	Miranda N.	Thompson	Veterinary Technician	New
59	Jessica A.	Thomson	Veterinary Technician	New
60	Maegan L.	Tramill	Veterinary Technician	Endorsement
61	Shelby L.	Wargel	Veterinary Technician	New
62	Grace C.	Whitaker	Veterinary Technician	New
63	Danielle M.	White	Veterinary Technician	New
64	Kyle M.	Becknell	Animal Euthanasia Specialist	New
65	Lisa N.	Galasso	Animal Euthanasia Specialist	New
66	Elizabeth S.	Lee	Animal Euthanasia Specialist	New
67	Jennifer F.	Nagle	Animal Euthanasia Specialist	New
68	Carlos J.	Quintana	Animal Euthanasia Specialist	New
69	Nessa M.	Reynolds	Animal Euthanasia Specialist	New
70	James D.	Russell	Animal Euthanasia Specialist	Reinstatement
71	Animal Practice of Marion, PLLC		Veterinary Facility	New
72	Bach Farm Animal Services		Veterinary Facility	New
73	Claire Latimer DVM, PLLC		Veterinary Facility	New
74	Core Therapies		Veterinary Facility	New
75	Crescent Hill Animal Hospital		Veterinary Facility	New
76	Crossroads Veterinary Clinic, LLC		Veterinary Facility	New
77	Eastpoint Veterinary Clinic		Veterinary Facility	New
78	Evergreen Animal Hospital		Veterinary Facility	New
79	Karma K9 Mobile Acupuncture		Veterinary Facility	New
80	Lexington Animal Clinic		Veterinary Facility	New
81	Mt Washington Animal Clinic		Veterinary Facility	New
82	Nashville Road Animal Hospital, PLLC		Veterinary Facility	New
83	Nicholasville Road Animal Hospital		Veterinary Facility	New
84	Pennyroyal Small and Exotic Animal Hospital		Veterinary Facility	New
85	Tri Point Veterinary Clinic		Veterinary Facility	New
86	Trigg County Veterinary Clinic		Veterinary Facility	New

Table 2: Approved CE Requests

Course Title	Sponsor / Provider	CE Hours Requested		Date of Program(s)
		Vet	Vet Techs	
Dermatology from Nose to Tail	Cincinnati VMA (CVMA)	5	5	10/26/2025
Leading with Emotional Intelligence and The Power of Questions and Mindsets for Leaders	Cincinnati VMA (CVMA)	2	2	11/25/2025
Dentanomic: Increasing Ease and Efficiency in Dentistry	Greater Louisville VMA (GLVMA)	2	2	11/5/2025
Making the Bladder Gladder: A systemic approach to Feline Idiopathic Cystitis & Where is my mind? Recognition and Management of Cognitive Dysfunction	Greater Louisville VMA (GLVMA)	2	2	10/23/2025
Ten Years of Science in Canine Allergic Dermatitis: Knowledge You Need to Help Your Patients Now	Greater Louisville VMA (GLVMA)	2	2	9/25/2025
Canine TCI Seminar	Minitube USA, Inc	8	-	10/28/2025
Diagnosing and Managing Osteoarthritis Pain in your Patients	Zoetis	1.5	1.5	6/19/2025
TOTAL HOURS APPROVED		22.5	14.5	

BUSINESS AGENDA

Chair Dr. Park offered congratulations to Dr. Dawes, as she was reappointed by the Governor to a second full term, ending 9/28/2029.

ANNUAL ELECTIONS

Pursuant to [KRS 321.240\(1\)](#), KBVE shall annually elect a Chair and Vice Chair.

Chair Dr. Park passed leadership of meeting to Vice Chair Dr. Smith for nominations and election of the Chair position for 2026.

Vice Chair Dr. Smith called for nominations for the position of Chair. One (1) nomination was received.

A MOTION was made by Dr. Dorman to elect Dr. John Park as Chair of the Board for the calendar year 2026, January 1 – December 31, 2026. The motion, seconded by Dr. Gardner, carried unanimously.

Chair Dr. Park took over meeting leadership from Vice Chair Dr. Smith. Dr. Park thanked everyone for their confidence in his leadership. He spoke about the Board’s engagement and the Kentucky team.



Chair Dr. Park asked Dr. Smith to speak to the Members of the Board. Dr. Smith spoke about his 14 years of service on the Board. He indicated, in the best interest of the Board, he desired to allow someone else to serve in the seat of Vice Chair because his term expires next year. Attendees applauded his contributions.

Chair Dr. Park called nominations for the position of Vice Chair in 2026. One (1) nomination was received.

A MOTION was made by Dr. Kennedy to elect Dr. Quammen as Vice Chair of the Board for the calendar year 2026, January 1 – December 31, 2026. The motion, seconded by Dr. Velasco, carried unanimously.

KBVE Leadership for 2026:

- John Park, DVM, Chair
- Jen Quammen, DVM, Vice Chair

BUDGET AND CONTRACT MATTERS

- **Conferences, Exhibits, and Sponsorships**

- AVMA Veterinary Leadership Conference (VLC)

A MOTION was made by Dr. Dawes to approve costs not to exceed \$2,000 for Dir. Shane to attend AVMA VLC Conference in Chicago in January 2026. The motion, seconded by Dr. Kennedy, carried unanimously.

- AAVSB

- Spring Executive Directors and Registrars Summit
- AAVSB Board Basics and Beyond (BBB)

Chair Dr. Park encouraged Members of the Board to consider attending the BBB event, especially if they have not done so in the past. Interested Members should contact Dir. Shane following the meeting. Registrations are required early next year.

A MOTION was made by Dr. Smith to approve payment of registration costs in an amount not to exceed \$250 and any costs not covered by the AAVSB Travel Policy for Dir. Shane to attend the AAVSB 2026 Spring Summit for Executive Directors and Registrars in April 2026. Additionally, up to two (2) interested Board Members are approved to attend the AAVSB 2026 Board Basics and Beyond Summit, with approval for KBVE to pay costs for registration in the amount of \$250 and any costs not covered by the AAVSB Travel Policy. The motion, seconded by Dr. Dawes carried unanimously.

- **Budget Review and Projections**

- Biennial Budget Filing – Initially submitted Sept 29 with Final version submitted
- Biennial Budget Summary & Review

Members of the Budget Committee, including Dr. Park, Dr. Dawes, Mr. Dorman, and Dir. Shane met September 11 and October 30, 2025, to discuss the agency budget, biennial budget filing, and ten-year projections. Dir. Shane provided highlights to the full Board from those meetings and answered questions.

- Actuals for 2025 came in lower than projected due to:
 - Delay in hiring of third board staff person until the final two weeks of F.Y. 2025 rather than January as planned.
 - Anticipated retirement contributions were less than half the cost of what was relayed by KDA when the budget was created for the year, a savings of approx. \$75,000.
 - Being without legal counsel for the first quarter of F.Y. 2025 meant legal costs were significantly lower than projected.
 - At the same time, grievance case reviews made little to no progress without legal counsel, so there were fewer investigations and investigative costs.

- Working with the Office of the State Budget Director (OSBD) and by receiving all the cost projections from various agencies like the Commonwealth Office of Technology (COT) for information technology (IT) needs, the Public Protection Cabinet Division of Insurance (PPC/DOI) for database usage charges, Personnel Cabinet for salaries and benefits, etc., Dir. Shane was able to adjust expenditure projections for the next biennium to be in line with the Board's current allotment amount of \$759,700.
 - OSBD indicated to plan for 45% retirement contribution, far less than the 85-90% contribution that was provided by KDA.
 - Slight cost increases were reported from various agencies for health benefits and agency insurance.
 - Costs from PPC/DOI for database use for licenses increased by \$3,000 for a total of \$30,000 for annual database use.
 - Costs from PPC for administrative services support will decrease from \$20,000 annually to an estimated \$7,200 annually due to all the training Dir. Shane has completed in the last year.
 - As discussed at the last Budget Committee meeting, costs for staff attendance at continuing education offerings other than AAVSB were included. E.g., AVMA Veterinary Leadership Conference, FARB Annual Meeting, CLEAR offerings, KVMA, and KACCA.
 - Association dues for the following organizations were budgeted: AAVSB, CLEAR, FARB, and the Kentucky Livestock Coalition.
 - A Board retreat has been budgeted for each year of the next biennium. It is understood that the Board has requested retreat costs to remain minimal by either hosting through the Kentucky State Parks or at the KBVE office.

- Agency Allotments. The FY2027—FY2028 budget plan stays within the current agency allotment but does not include some required costs.

- OSBD required an Additional Budget Request (ABR) for projected salary increases from the General Assembly of 1% annually.
 - An additional ABR was needed for database upgrades, including registered facility and AAHP license renewals, as well as the anticipated interactive constituent map.
 - OSBD advised that the one-time expenses for these required needs could be asked for through an ABR as a part of the biennial budget package rather than a request for a permanent appropriation and allotment increase. Given that the agency has had two significant allotment increases since 2018, the Budget Director's Office felt an ABR was the best route for KBVE at this time.
- After adjusting all numbers, the good news is that the current fee structure is anticipated to support Board operations through F.Y. 2034.
 - However, after that time, projected expenditures increase enough with inflation and needed projects, such as database upgrades and the replacement of agency Chromebooks, that the carry forward balance again begins to decline by an estimated \$100,000 per biennium. This would show the Board in the red at approx. F.Y. 2040.
 - Therefore, in F.Y. 2031 the Board must revisit the fee structure for all licenses and make incremental adjustments accordingly to fully fund the agency.
 - Increases in fees at that time should be minimal.
 - Another way the Board may address future budgetary shortfalls would be to invest revolving funds through the OSBD to earn interest on the invested funds. The interest would be credited to the KBVE account.
 - Money collected from fines can be ear marked to fund the educational awards program. However, a regulation needs created to establish the funding process and to establish a review Committee composed of stakeholder associations, including KVMA, the Kentucky Farm Bureau, and Kentucky Cattleman's. Other associations may include KAEP, KHEAA, etc.

Additional information may be found in the KBVE Budget Committee Minutes, as well as the Budget Summary and Projections spreadsheet.

UNFINISHED BUSINESS AND UPDATES

- **AAVSB**
 - **Upcoming Events**
 - 2026 Spring Executive Directors and Registrars Summit – April 22-23
 - 2026 Board Basics and Beyond – April 24-25 – Kansas City, MO
 - 2026 Annual Meeting & Conference – September 23-26 – Providence, RI

○ **Announcements and Requests**

Request for feedback on proposed edits to PAM and Model Documents. Dir. Shane walked through proposed revisions of four (4) documents from AAVSB. The Board discussed proposed changes and made recommendations. Dir. Shane will send communication to Members of the Board prior to filing to ensure the LVT and assistant tasks are under appropriate levels of supervision.

- AAVSB Practice Act Model (PAM) select pages
- Model Regulations – Appropriate Use of Opioids
- Model Regulations – Scope of Practice for Veterinary Technicians
- Model Regulations – Delegation of Tasks to Unlicensed Staff

A MOTION was made by Dr. Velasco to approve the recommendations as discussed by the Board and have Dir. Shane submit the comments to AAVSB Regulatory Policy Committee on behalf of KBVE. The motion, seconded by Dr. Staton, carried unanimously.

○ **Highlights from the AAVSB BOD Meeting 11/6-8/2026**

Ms. Briggs attended the first two (2) days of the BOD meeting virtually, on behalf of the KBVE. She took extensive notes on the discussion. Dir. Shane relayed key highlights of those notes to the Board.

- RACE –
 - RACE Program Enforcement. Mr. Penrod appeared to discourage penalties on RACE program providers, even though they were recommended by the RACE Committee. Mr. Penrod seemed more concerned about the association’s revenue stream than addressing the concerns of Member Boards related to the reliability and enforcement of the RACE program and its standards.
 - AAVSB staff cited examples that make enforcement “hard” and placed blame on CE Broker.
 - Statements were made that most RACE program issues have been addressed by the association, they just have not communicated those solutions to Member Boards.
 - The BOD sent enforcement recommendations back to the RACE Committee for revised recommendations.
- VTNE –
 - AAVSB hired a company called Intellidata to review issues with score reporting report to ensure accuracy and validity.
 - There appeared to be some disagreement between President-Elect Dr. Dodson and staff on the VTNE Committee’s focus (process) vs. PSI focus (content).
 - AAVSB staff expressed that the Committee was concerned more about potential content area overrepresentation resulting from randomized test items.

- Mr. Penrod directed the Committee be reminded of their role (writing questions, not getting into operations (LOFT process)).
- During a discussion of their “Vivid Description of the Future”, one longtime Board Member stated, “Member Boards have a lot on their plates. Our job is to be visionary. Member Boards are forced to be reactionary by nature; we have to be proactive. It is hard for Member Boards to understand this.”
- Discussion about problem with resolutions needing to be “factual” and “correct” and that there needs to be more training to on how to write resolutions appropriately.
- CE Broker is a pain point “identified by staff” – but no needed changes identified.
- Discussion on databases. The national provider Thentia is rumored to be going out of business, and multiple jurisdictions use this vendor. Even though AAVSB is a not a software development company, they might consider becoming one to offer a database.
- Discussion on global needs: Movement of veterinarians in and out of U.S... Statement that the association is an American-based group “*right now*”. The BOD asked, “How do we show member boards that we heard them in light of the Global Resolution?”
- Directors seemed shocked by the results of the Global Resolution vote.
- A common theme during the two days of observed meeting was that the BOD is just not understood by Member Boards, and that Member Boards are getting the wrong messages.
- Discussion on AI. AAVSB leadership stated they want to be “the approver” for AI devices and technology, seeing this as an opportunity for new revenue streams. Leadership stated they see the association as “The Resource” internationally for AI.
- Some Board Members expressed concerns that Kentucky’s outreach had gone unanswered, but Dr. Dodson indicated that there was a “format” to address concerns and it is a problem when questions are not asked in the correct manner / along the correct format
 - Quote from the meeting: “There is one particular jurisdiction that has one particular issue that we are all aware of that cannot be easily solved.”
 - They seemed to indicate that they were already accommodating this one issue, and that does not apply to the other 62 jurisdictions.
- Indicated that Kentucky’s bylaws amendments were policy focused and shouldn’t be in the bylaws.
- Discussed adding a step to the Bylaws Process to “ensure that language is Correct / Factual”.
- Feeling on the Board that the procedures were not correctly followed for the Bylaws – claims that there is animus on the part of KBVE toward AAVSB.
- And yet, in “Mega Issue #1” they cite that Member Satisfaction has declined since 2020, 2023... expects to go down in 2025.
- Stated they need new avenues of communication directly with Member Board members to stop information being “filtered” by registrars / EDs.
- Discussed at length ways to improve communication / receive more feedback; they said there is a perception of value issue.

- Discussed costs of CO / VPA support and asked what response would be appropriate if other Member Boards ask for help and a response costs money.
- Day 3 of the BOD meeting was not observed.

Members of the Board expressed they found the attitude of the BOD toward Kentucky very unfortunate. They stated that the AAVSB BOD seemed to be missing the content of the KBVE resolutions because they were so stuck on the denial of rights issue which occurred in 2024. AAVSB never met with Kentucky despite repeated requests. Board Members expressed they felt that AAVSB continued to work to silence Kentucky on multiple critical issues, and that these issues have merit in the regulation of the veterinary profession. If the results of the resolutions don't speak to the BOD, perhaps AAVSB needs completely new leadership so they can respond appropriately to the association's Membership – which are licensing Boards and not licensees or outside special interest groups.

Ms. Hamelback stated that in her interactions with other VMA leaders, she has heard a lot of positive feedback about Kentucky's resolutions. There is interest in seeing more resolutions from other jurisdictions to better steer the AAVSB.

Dr. Quammen expressed that in her myriad travels she is also engaging with a lot of licensees and hearing positive feedback about Kentucky's initiatives.

Members of the Board are interested to learn which jurisdictions do not attend meetings or participate with AAVSB, and why.

○ **Action Recommendation for 2026**

- Kentucky Bylaws Amendment, very small and including the association exit clause which is absent in the current bylaws.
- Kentucky Resolutions
 - Transparency
 - Potentially another one, dependent on the outcome of the meeting with the AAVSB Bylaws and Resolutions Committee and Kentucky scheduled for December 19.

A MOTION was made by Dr. Quammen directing Dir. Shane to work with Mr. Iaccarino to draw up AAVSB Bylaws Amendment language to exit the association. The motion, seconded by Dr. Prater, carried unanimously.

○ **Committee Reports**

- AAVSB Regulatory Policy Committee – Dr. Dawes stated that since the Board took time to review the model documents, she had nothing else to report.

The Board took a recess, 2:28 pm – 2:38 pm.

- **KVMA / AVMA**

Ms. Hamelback provided an update to the Board.

- The KVMA Board held their annual retreat November 7-8, and Dir. Shane provided an excellent update from the KBVE.
- Legislative Update
 - Murray State University – All materials are now with the Kentucky Council on Postsecondary Education (CPE); they hold their next meeting in January to review MSU's current veterinary school proposal.
 - Rep. Susan Whitten will file rabies vaccine administration bill again; this will allow LVTs to administer the rabies vaccine. A similar bill has passed the House for the last two years, and KVMA is hopeful they can navigate the Senate this year.
 - November report of a positive puppy in Pulaski Co., multiple people exposed. This was a skunk bite. The clients visited three veterinarians and claimed only that the puppy fell off a couch, so lots of people and other animals were exposed and had to receive Post-Exposure Prophylaxis (PEP).
 - KVMA is working on an animal shelter bill to dedicate part of the state's collected small animal taxes to small animal spay/neuter (i.e., money sent directly to the veterinarian surgeons) and to address conditions in shelters.
- OIG – Ms. Hamelback recently located some Correspondence from 2011-2012 to Membership regarding KASPER Reporting. These documents were provided for Board review.
- KVMA Taskforces to Develop Position Statements –
 - Mid-Level Practitioners (MLP) – Dir. Shane and Nikki Whitaker of the Kentucky Cattlemen's Association (KCA) will participate.
 - AI use and guidance.
- Kentucky Power of Ten running again. January 28 will be their Government Relations Day, and Dir. Shane is scheduled to participate at the AAEP Offices.
- 2026 KVMA Board Meeting Schedule:
 - February 19 (tentative) – Frankfort Capitol Day at the Annex.
 - May 20th – at the AAEP office at the Horse Park.
 - August 5th – Location TBD.
 - November 6-7 – Board Retreat – at The Thoroughbred Hotel, Paris, KY.
- Kentucky Contract Seat Spaces. University of Georgia (UGA) now holds three (3) contract spaces. The Kentucky Higher Education Assistance Authority (KHEAA) will be asking for additional seats, with hopes for five (5) additional in the future. Seats have been removed from Tuskegee. Auburn continues to hold 38 seats.

- AVMA updates
Dr. Quammen provided a brief update. Several of the items she might provide information for are on the agenda for later discussion, so held comments. The AVMA Board met about a week ago and spent a lot of time discussing the new cap on federal student loans, which for professional degrees is \$200,000. Private loans are available at variable interest rates. Individuals from marginalized groups may be less able to qualify. She discussed a recent report of resident vs. non-resident tuition rates for CVMs, and how only one (1) school is less than the federal loan cap for out-of-state rates and only seven (7) schools are less for in-state rates.

Dr. Quammen also noted the upcoming VLC and encouraged everyone to consider attending.

SAVMA Conference will be in March.

Dr. Velasco stepped out of the meeting at 2:55 PM.

- **KBVE**

- EBI 16-hour Course Offerings
 - January 26-27, 2026
Boone County Animal Services
Burlington, KY
- AAHP Advisory Committee Appointments
Chair Dr. Park requested a motion from the Board to appoint the veterinarian EDP representative. He noted that to date, no applications have been received for the AAHP-EDP license so appointments for these positions will be brought to the Board later.

A MOTION was made by Dr. Quammen to approve KBVE Chair appointment of Dr. Brad Tanner to the KBVE AAHP Advisory Committee for EDPs pursuant to [KRS 321.257](#). The motion, seconded by Dr. Prater, carried unanimously.

- Jan 22 meeting – AI Discussion Notification
 - Guest Speakers on AI
 - AAVSB Dr. Beth Venit
 - AVMA Dr. Gail Golab
 - LRC Task Force on AI
 - Industry News and Guidance on AI
 - VIN Article, “[More veterinarians are using AI to write up medical records](#)”
 - Members of the Board should read in preparation for the January meeting:
 - AAVSB “[Regulatory Considerations of the Use of Artificial Intelligence in Veterinary Medicine](#)” – please review this in prep for the Jan meeting where we will have guest speakers.

- Veterinary Innovation Council (VIC) Guidance Document, “[What Do Veterinary Professionals Need to Know about Artificial Intelligence in 2025?](#)”

Members of the Board discussed some of the questions they have about AI use. Dr. J.T. Williams provided an example from a recent inspection.

- Does a record created by AI need to have a designation in the record that an AI created all or a part of the record?
- Requirements for client consent in recording?
- How long does a recording live for?
- Summary vs. transcripts in the record?
- Responsibility of liability?
- Patient privacy?
- Training AI and ensuring outputs are accurate.
- KBVE does not want to limit the development of these technologies but does want to set up appropriate guiderails for use of AI tools.
- If a practitioner allows the AI to suggest a diagnosis, licensees need to understand that the diagnosis is ultimately made by the practitioner. AI is only a tool.
- Use of personally identified information (PII) – on free models / platforms.
- Even on paid platforms, need to check all settings, especially about privacy.
- Learning curve as well.

- **OSV**

Dr. Velasco provided an update from the Office of the State Veterinarian.

- HPAI – mammals and dairy cattle seems to be settled down, but this disease is now flaring up in birds.
- New World Screwworm (NWS) – seasonal – With the cold weather, the spread of NWS is out of season for Kentucky.
- EHV-1 – OSV was notified of several cases of equine herpes myeloencephalopathy (EHM), the neurologic disease linked to equine herpes virus (EHV-1).
 - The affected horses both attended the 2025 Women’s Professional Rodeo Association (WPRA) World Finals and Elite Barrel Race event in Waco, Texas, November 5-9, 2025.
 - The initial EHV-1/EHM horse was detected several days after the WPRA event finished.
 - The second EHV-1/EHM confirmation occurred at an Oklahoma horse event November 18, 2025.
 - Additional participants of these events have been notified by animal health officials and are being monitored.
 - Kentucky horses were reported to have attended one or both events but currently there are no known EHV-1/EHM detections in the Commonwealth associated with these events.
 - 35 KY horses at the Oklahoma event were sent home. Voluntary quarantine in place.

- North American International Livestock Exposition (NAILE) – Finished Tuesday, last of shows going on today, with departures mostly done by tomorrow.

NEW BUSINESS

- **Questions pending from the Board's Office**

- Denial of “suspicious” orders
Dir. Shane introduced a topic that has recently come to light whereby some wholesaler distributors are denying orders based on “suspicion” or “out of pattern” ordering. This is reminiscent of penalizing a practitioner for potential “pre-crime” activities. Is this type of activity legal?

Members of the Board discussed possible points of conflict with this policy.

- Some drug companies will call practitioners to see if they want to stock up on drugs that are going to go on backorder, to see if the practitioner would like to order in bulk before a shortage occurs.
- Some mixed animal practitioners may not work on large animals often, but when they attempt to, they are being denied access to drugs they legitimately need.

Mr. Iaccarino indicated that there have been a lot of federal lawsuits regarding controlled substance dispensation and this is occurring across professions and industries.

Dr. Prater indicated that he wasn't sure the KBVE had a role in this issue, and that this is more between individual practitioners and the drug companies. Dir. Shane stated that KBVE does have a role to understand the rules and to educate licensees about limitations. A letter of inquiry to gain more knowledge would be appropriate in this case.

- **Other Items for Discussion**

- CLEAR Training Feedback
Dir. Shane and Ms. Crowder attended the CLEAR National Certified Investigator and Inspector Training (NCIT) and gathered a lot of great information. They plan to work with KBVE investigators to bring improvements to the Board's processes.

APPLICATIONS COMMITTEE REPORT

Committee Chair Dr. Kennedy provided reports from the Applications Committee.

- **Application Status Report**

Applications received September 8 – November 7, 2025.

- 21 Veterinarian
- 0 Special Permits
- 15 LVT

- 124 Veterinary Facilities
- 2 AAHP-ACP
- 0 AAHP-EDP
- 0 AAHP Facilities
- 9 AES
- 0 ACA

- **Registered Facility Application Review Policy**

A vote will be needed from the Board to delegate review of facility applications without red flags to staff. However, it is critical to note that this delegation should only be applied to new applications received after the deadline. There are too many applications for staff to review internally and meet goal of issuing facility certificates in early 2026. The Applications Committee will still need to assist with the task of reviewing initial applications received by the September 30 deadline.

- 688 applications received to date
- Board working with PPC/DOI on database upgrade

Red flags which will trigger review on future applications for facility registrations:

- Incomplete applications
- Missing / omitted emergency care options
- Expired / inactive D.B.A. name
- Discipline on veterinarian managers
- Mixed use space lacking a DVSS or DASS

A MOTION was made by Dr. Dawes to establish a policy authorizing KBVE staff to review and approve registered facility applications for both veterinary facilities and AAHP facilities so long as those applications do not raise a red flag, as identified by the Applications Committee. All flagged applications shall be reviewed by the Committee for a determination on the application. The motion, seconded by Dr. Smith, carried unanimously.

- **Enforcement of Facility Registrations**

Members of the Board discussed initializing the enforcement of facility registration requirements. The Board seeks to take an educational approach first, with extended non-compliance leading to fines and disciplinary action. The Board directed the following mechanisms of enforcement to begin immediately in accordance with [KRS 321.235\(2\)\(h\)](#):

- 30-day notice / Notice to Comply (NC)
- If fail to comply within 30-days, issue a Notice of Violation (NOV) with fine
- Continued failure to comply will result in a grievance case against the facility

- **KBVE Jurisprudence Exams**

The Applications Committee has completed work on the AAHP-EDP Exam.

A MOTION was made by Dr. Smith authorizing publication of the Kentucky State Jurisprudence Exam for AAHP-EDPs for use by applicants following final review and corrections by Dir. Shane. The motion, seconded by Dr. Staton, carried unanimously.

- **ICVA Updates**

Materials for discussion were provided in the Board packet.

- NAVLE Scores Failure Percentages since 2017
- 2025 Report to Licensing Boards and Fast Facts
- Practice Analysis Survey Announcement
- NAVLE Retake Policy Change
- Communication Skills Assessment Taskforce
- VIN News – Company claims 100% perfect NAVLE Score

Members of the Board discussed the ICVA materials and data. They directed that the Practice Analysis Survey announcement be included in the next KBVE newsletter. They further expressed disappointment with the decline in test score results.

The Board discussed the change in the NAVLE Retake Policy. There was an assumption that this backpedal on the policy was a result of the increased failure rate, but seemed odd on the heels of the recent change in their appeals policy procedures in 2024. Some questions for the Applications Committee to consider:

- Will the board accept attempts beyond the fifth, or will additional attempts be considered on a case-by-case basis? [201 KAR 16:530, Section 1\(3\)\(c\)2.](#)
- Is there an instance in which the Board would NOT approve an applicant who required more than five attempts to pass the NAVLE?
- Is there any recommendation to send a letter to ICVA on this topic for any reason? (e.g., Inquiry on why, opinion about retakes, Kentucky position, etc.)

The information on the AI company claiming the perfect NAVLE score is interesting and something to watch. This should be brought up again at the January 22 meeting during the AI conversation.

- **Cost of Attendance at a College of Veterinary Medicine (CVM)**

The Board reviewed statistics detailing the cost of attendance at a CVM. With contract seat spaces in Kentucky, there are savings for students due to General Assembly/tax payer support of the professional degree:

- For Auburn, saves \$75,000 for Kentucky students
- For UGA seats, saves about \$125,000 for Kentucky students.

Members of the Board discussed the difference between state colleges and private colleges. They also addressed CVMs who lacked teaching hospitals and the differences in cost accounting.

- **KBVE letter to AAVSB regarding Suspension of CVTEA Accreditation Standard 11 / AAVSB Response**

Members of the Board discussed the response from Mr. Penrod, but felt it was dismissive and that the information he provided was not substantiated. KBVE is looking for data to

support any response provided. Dir. Shane recommended that the Board allow the timeline to play out and see if we receive any additional information from AAVSB on this topic.

Dr. Staton expressed concerns from the LVT schools that the schools are only getting data annually rather than after each testing window. This makes it very difficult to analyze their curriculum and make appropriate adjustments. At the institutional level, there are concerns that some schools will be shut down due to ability to report timely. This is not about CVTEA accreditation, but institutional mandates.

- **Special Permit Expiration for Board-Approved Foreign Equivalency Program Candidates**

The original intent of the KBVE special permit was to allow NAVLE candidates to work while they studied for their national board exam, and was only intended to be active for approx. 6 months at a time. The changes from the Practice Act Modernization expanded the special permit to include individuals who graduated from non-AVMA-COE accredited schools if the applicant was enrolled in and successfully progressing through a Board-Approved Foreign Equivalency Program. Currently, there are two board-approved programs: the AVMA ECFVG program and the AAVSB PAVE program. The issue before the Board is that there are backlogs in both approved foreign equivalency programs, so there is no guarantee that a candidate can be registered for the next exam window, and therefore no definitive timeline for the special permit. It is not acceptable to have someone not qualified for full licensure practicing under a special permit for indefinite periods. The Board has a responsibility to protect the public and must place appropriate boundaries / timelines on the duration of a special permit.

Members of the Board discussed this issue and agrees that a special permit cannot be without limits. The Board directed an inquiry letter be developed to the ECFVG and PAVE programs regarding backlogs and timelines on the final stages of these programs so that KBVE can be informed during the development of special permit limitations in the new special permit regulation.

- **Denied Applicants and Outlier Applicants, if any**

There were no items for discussion.

- **Discipline Discussion – New Graduate Licensure Program – New Licensee failure to comply**

Chair Dr. Park called Dr. Abigail Hamilton (License # 299335, Grievance Case #2025-74) before the Board. He reviewed the timeline of her participation in the 2025 New Graduate Licensure Program.

- 4/6/2025 – Signed New Graduate Licensure Program contract
- 5/12/2025 – License issued, with reminders of materials due and due dates
- 8/10/2025 – Documents due
- 10/24/2025 – KBVE staff requested delinquent documents
- 11/03/2025 – KBVE Order to Appear issued
- 11/04/2025 – Final, official transcript received

Dr. Hamilton addressed the Board. She apologized and accepted full responsibility. She mistakenly believed that the CVM would forward the final transcripts. Since realizing what happened, Dr. Hamilton has created a new, professional email account for business. She offered to assist the Board in education and outreach to other students and future program participants so this doesn't happen again.

Chair Dr. Park noted there were 38 participants in the New Graduate Licensure Program in 2025, but only one participant was before the Board for failure to comply. Technically, the license issued to Dr. Hamilton was suspended on August 11. He directed that Dr. Hamilton's employer be contacted to let them know of their lapse in due diligence in ensuring the license was in good standing. He further encouraged Dr. Hamilton to read the Kentucky Veterinary Medicine Practice Act to fully understand the law she is responsible for following. Finally, Dr. Park directed Dr. Hamilton to reach out to Dir. Shane to arrange to talk to other program participants in 2026.

A MOTION was made by Dr. Kennedy ordering Dir. Shane to issue a private admonishment to Dr. Abigail Hamilton in accordance with [KRS 321.351](#), which shall become a permanent part of the licensee record and be considered in any future disciplinary proceedings. The motion, seconded by Dr. Dawes, carried unanimously.

Dr. Velasco returned to the meeting at approximately 4:00 pm.

EXECUTIVE SESSION, if needed

No executive session was called for.

INVESTIGATIVE REPORTS, if pulled from Consent Agenda

No outlier reports were pulled for discussion.

WELLNESS COMMITTEE REPORT

Mr. Dorman provided the Wellness Committee Report. One participant has been discharged, and one new participant signed a settlement agreement with the Board.

EDUCATION AND OUTREACH COMMITTEE

Committee Chair Dr. Quammen provided an update from the Education and Outreach Committee.

- **Outreach Report**
 - KBVE Newsletters from October and November were in the Board packet.
 - Survey Results to Facility Maps – not enough respondents to provide statistically significant information.

- **Newsletter Frequency**

Dr. Quammen asked the Board for input on the frequency of the newsletter and if the publication should move to every other month. Members of the Board discussed the feedback they had received from licensees and their peers in the community, all of it positive so far. They are hearing great feedback about the information the Board is putting out, and licensees are discussing the contents of the newsletters. Dr. Kennedy and Dr. Park shared personal feedback they received. The CE reminder was well received. People enjoy reading about the grievance cases. Ms. Hamelback indicated she feels licensees appreciate the transparency and to see what the Board is working on.

The open rate for the newsletters has consistently been around 67-70%, which is an excellent response. Dir. Shane started a newsletter archive on the website for anyone that may have missed prior publication and will note this in the next newsletter.

Chair Dr. Park directed that the KBVE Newsletter continue to be issued monthly as long as there is pertinent content. With the legislative session beginning in 2026, at least the first half of the year should provide for multiple topics of interest.

- **Regional Meetings – Future Outreach**

Chair Dr. Park requested plans for an additional round of education and outreach meetings in partnership with KVMA. He asked that the Board look ahead to 2026 and schedule regional meetings again. Dir. Shane indicated discussions had already been initiated with KVMA and DEA on coordinating educational meetings, but that they likely would not get underway until April after the legislative session concludes. Ms. Hamelback spoke about meeting logistics, including possible venues and meals to keep costs low for both the agency and the association.

STRATEGIC PARTNERS UPDATE

- **Kentucky Board of Licensure for Massage Therapy (KBLMT)**
 - 10/31/2025 – Meeting notes in the Board packet.
 - Dir. Shane spoke about the proposed legislation and edits to draft bill language that were agreed upon.

A MOTION was made by Dr. Dawes to release bill draft to KBLMT for their review and input. The motion, seconded by Dr. Velasco, carried unanimously.

- **Kentucky Department of Fish and Wildlife Resources (KDFWR)**
 - 9/30/2025 – Comment letter from KBVE regarding filed regulations.
 - 10/14/2025 – Response letter from KDFWR, who made adjustments to the regulations to accommodate the comments from the Board.
 - Dr. Smith asked to check with Dr. Christine Casey, KDFWR wildlife veterinarian, regarding information on what to do for owls or other injured wildlife, as this is the season that many of them can be hurt or hit by cars. This information may be included in the newsletter.

- **UK Extension**

- Link NKY Article, “New Ag complex brings large animal vet care back to Campbell County” in Board packet.
- Small Ruminant Fecal Egg Count and Extension teaching overview in Board packet.
- Dr. Velasco spoke to Dr. Jessie Lay, UK Cooperative Extension Animal Health Veterinarian, who provided a narrative response and some information in email, found in the Board packet.
- Dr. Lay states that UK Extension teaches the owners they can only treat their own animals, not their neighbors and can’t charge for this.
- The Board discussed reports from licensees about a possible rogue extension agent saying otherwise to producers and discouraging the use of veterinarians, but there was no documentation to support these claims.
- There is a new haul-in location at the Campbell County Extension which is to be manned by mobile veterinarians.
- The haul in station does not need registered because the mobile veterinarians shall have their own veterinary facility registrations associated with their mobile units.
- Owners who use the space fall into the KRS 321.200 exemption to treat their own animals.
- Dr. Prater discussed how it is impossible for an owner to learn fecal egg counts. An expensive, high quality McMaster type microscope must be used; you need to quantify the amount of eggs and ID the correct parasite. Veterinarians spend a semester learning how to do identify dozens and dozens of species of parasite eggs. He noted that Dr. Lay is an expert in her area, but laypersons cannot learn how to accurately ID parasite eggs in a one-off class. Ultimately, a producer will learn to appreciate the training and expertise a veterinarian brings to the farm.
- Members of the Board agreed that the Board cannot take action unless proof is provided that a producer is doing this work for others/animals they do not own or for compensation.

- **CHFS / OIG**

- 9/3/2025 – General Assembly letter to OIG.
- 10/20/2025 – CSPEC meeting notes.
- 11/14/2025 – KBVE letter to CHFS and OIG.
- 11/14/2025 – Update sent to stakeholder group for CS Reporting / KASPER.
- Dr. Beckman reported taking the KASPER training and felt it was not helpful. He asked if additional trainings were available.

GRIEVANCE COMMITTEE REPORT

Committee Chair Dr. Dawes provided the printed Committee Report and recommendations to the full board for review. There were no questions. The recommendations appear below.

Case Status Recommendations	Case Numbers
Ordered Appearance - Before Grievance Committee	<ul style="list-style-type: none"> • n/a

Ordered Appearance - Before the Full Board	<ul style="list-style-type: none"> • 2025-74
Emergency Order for Temporary Suspension	<ul style="list-style-type: none"> • n/a
Dismissed	<ul style="list-style-type: none"> • 2024-35 • 2024-49(A) • 2025-06 • 2024-63 • 2024-77 • 2025-13 • 2025-15 • 2025-22
Investigation	<ul style="list-style-type: none"> • 2024-44(A)-(C) • 2024-55 • 2024-58 • 2024-61 • 2024-67 • 2024-74 • 2024-75 • 2024-78 • 2025-03 • 2025-14 • 2025-24 • 2025-37 • 2025-40
With Legal Counsel for Negotiations	<ul style="list-style-type: none"> • 2023-14 • 2024-19 • 2024-30 • 2024-49(B) • 2024-65 • 2024-71 • 2024-79 • 2024-81 • 2025-02
Refer to other State or Federal Agency	<ul style="list-style-type: none"> • n/a
Settlement Agreement Reached	<ul style="list-style-type: none"> • 2024-07 • 2024-38 • 2024-41 • 2024-51 • 2024-69 • 2024-73
Monitoring	<ul style="list-style-type: none"> • 2020-36 • 2021-47 • 2022-21(A) • 2023-12 • 2023-59 • 2024-04 • 2024-05
In Franklin Circuit Court	<ul style="list-style-type: none"> • n/a
Administrative Hearing Procedures	<ul style="list-style-type: none"> • n/a
Cease & Desist Demand Letter	<ul style="list-style-type: none"> • 2024-62 • 2025-01
Admonishment / Private Admonishment and Closure	<ul style="list-style-type: none"> • 2024-76 • 2025-04
Closed following KBVE Disciplinary Action and fulfillment of terms	<ul style="list-style-type: none"> • 2020-43
Open Pending Committee Recommendation	<ul style="list-style-type: none"> • 2023-53 • 2024-68 • 2024-70 • 2024-82 • 2025-05 • 2025-12 • 2025-16 • 2025-17 • 2025-36 • 2025-38 • 2025-39 • 2025-41 • 2025-42 • 2025-35 • 2025-43 • 2025-44 • 2025-60 • 2025-61 • 2025-62 • 2025-63 • 2025-64 • 2025-65 • 2025-66 • 2025-67

	<ul style="list-style-type: none"> • 2025-18 • 2025-19 • 2025-20 • 2025-21 • 2025-23 • 2025-25 • 2025-26 • 2025-27 • 2025-28 • 2025-29 • 2025-30 • 2025-31 • 2025-32 • 2025-33 • 2025-34 	<ul style="list-style-type: none"> • 2025-45 • 2025-46 • 2025-47 • 2025-48 • 2025-49 • 2025-50 • 2025-51 • 2025-52 • 2025-53 • 2025-54 • 2025-55 • 2025-56 • 2025-57 • 2025-58 • 2025-59 	<ul style="list-style-type: none"> • 2025-68 • 2025-69 • 2025-70 • 2025-71 • 2025-72 • 2025-73 • 2025-75 • 2025-76 • 2025-77 • 2025-78 • 2025-79 • 2025-80 • 2025-81
New Cases	• 2025-60	through	• 2025-81
Cases Laid on the Desk	• 2024-01	• 2024-72	

A MOTION was made by Dr. Kennedy to approve the case recommendations of the Grievance Committee. The motion, seconded by Dr. Velasco, carried unanimously.

GOVERNMENT AFFAIRS COMMITTEE

- **LRC / General Assembly**
 - [2026 Session](#)
 - Open January 6, 2026
 - March 2 – Last Day for new Senate Bills
 - March 4 – Last Day for new House Bills
 - March 31-April 1 – Concurrence
 - April 2 – 13 – Governor’s Veto Period
 - April 15 – Sine Die
- **Administrative Regulations**
 - **Veterinary Facility Regulations**
 - AACs and SOCs filed – November 13
 - ARRS Hearing Date – December 8 or 9, subject to move based on Co-Chair directives; Dir. Shane will send an update as soon as one is available.
 - **EDP Regulations**
 - Comment period closed. No additional public comments received since the last meeting where the Board reviewed all comments to-date.



- Draft AAC and SOCs are pending with Dir. Shane based on Board's prior feedback. The drafts will be emailed to Board for final review, but were already authorized for filing at October 23 meeting.
- Regulations that did not receive comments do have some staff suggested amendments for conformity with LRC rules.
- LRC has asked the EDP package be deferred to February due to their workload, and the Board agreed to accommodate this request.

- **Policy Discussion**

Chair Dr. Park asked Mr. Iaccarino to discuss the effective dates of the EDP regulations and when enforcement of EDP licensure might begin. With the regulations still working through the administrative rule making process, the regulations are not technically effective yet for the EDPs. However, this does not prevent KBVE from accepting applications for licensure. The Board should focus on education and outreach to get as many people applying for licensure as possible before enforcement activities begin.

Dr. Park directed that a reminder be issued to the EDPs in the stakeholder group that they should submit their application for licensure now, and not wait to apply. Further, attempts should be made to partner with KHRGC to get word out to the racetrack licensees of the new licensure requirements.

Mr. Dorman departed 4:39 pm.

OPEN DISCUSSION

- **Obituary Notifications**

- Gerald K. Majors, DVM (lic # 147471) – September 24, 2025
<https://www.vankirkgrisellfuneralhome.com/obituaries/dr-gerald-majors>
- Robert Hunt, DVM (lic # 146744) – October 9, 2025
[American Farriers Journal](#), [BloodHorse](#), [Paulick Report](#), [Thoroughbred Daily News](#), and more

- **Open Discussion**

Chairman Dr. Park asked if there were any additional items for discussion from Members of the Board.

Dr. Velasco shared an update on EHV-1 as received during the meeting.

- A second horse tested positive in OK, CO has one (1).
- 4 clinical horses, one each in SD, FL, OK, and KY.
- There were over 1,000 horses at the Texas event, and well over 1,000 horses at the Oklahoma event.
- The OK show was shut down last night.
- Everything initially traced back to Waco where that positive horse did not show signs until after it left, but it was already shedding the virus.
- New cases are appearing from OK-only exposure.

- Other events are watching this closely to see if they will keep their calendars or need to cancel events.

FUTURE MEETING DATES

Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

- **2026:**
 - January 22
 - March 26
 - May 14
 - June Retreat - TBD
 - July 23
 - September 10
 - November 19
- **2026 Special Meetings – Holds for tentative meeting dates**
 - August 13
 - October 15
 - December 17

A MOTION was made by Dr. Velasco to tentatively calendar the selected dates in the event one (1) or more special meetings are needed in 2026. This shall not prevent the Board from calling a special meeting on another date if required. The motion, seconded by Dr. Kennedy, carried unanimously.

ADJOURNMENT

Chair Dr. Park adjourned the meeting at 4:48 pm.

These meeting minutes were approved by Members of the Board on January 22, 2026.


John C. Park, DVM, Chair, Kentucky Board of Veterinary Examiners

PRESIDING OFFICER: John C. Park, DVM, KBVE Board Chair
Minutes Recorded by: Michelle M. Shane, KBVE Executive Director



KENTUCKY BOARD OF VETERINARY EXAMINERS

4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

Office: 502-564-5433 • Fax: 502-573-1458

kbve.ky.gov • vet@ky.gov

Meeting Agenda

November 20, 2025

Meeting Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

Public Virtual Option Available – Email Vet@ky.gov for meeting connection information.

EDT COMMITTEE MEETINGS

9:00 AM Grievance Committee

10:00 AM Applications Committee

12:00 PM Lunch

1:00 PM BOARD MEETING – PUBLIC MEETING

CALL TO ORDER

ROLL CALL / ESTABLISHMENT OF QUORUM

CONFIRMATION OF PUBLIC NOTICE

READING OF MISSION STATEMENT

CONSENT AGENDA

- Meeting Agenda for November 20, 2025
- Board Meeting Minutes from October 23, 2025
- Committee Meetings:
 - Grievance Committee Minutes – October 24, 2025
 - Education and Outreach Committee Minutes – October 28, 2025
 - Budget Committee Minutes – September 11 and October 30, 2025
- Budget Summary Report
- Licensure Status Report
- Applications Committee Report on New Applications
- Applications Committee Report on New CE Requests
- Special Permittee Monitoring Reports
 - Dr. Jennifer Hendricks (special permit #300244)
 - Dr. Trent J. Jorgensen (special permit #300725)
 - Dr. Taylor A. Linville (special permit #301203)
- ACA Inspection Reports:
 - Franklin County Humane Society (certificate #147172)
 - Green River Animal Shelter (Adair County) (certificate #149463)



- Kentucky Humane Society (certificate #149518)
- Laurel County Animal Shelter (certificate #149519)
- Lincoln County Animal Shelter (certificate #149462)
- Marion County Animal Shelter (certificate #149075)
- Oldham County Animal Shelter (certificate #147203)
- Pulaski County Animal Shelter (certificate #149245)
- Rockcastle County Animal Shelter (certificate #149492)
- Russell County Animal Shelter (certificate # 246860)
- Shelby County Animal Shelter (certificate #149074)
- Taylor County Animal Shelter (certificate #295911)
- Wayne County Animal Shelter (certificate #174808)
- Equine Sales Reports
 - Keeneland – September Yearling Sale
- Approval of Board Per Diem and Mileage

BUSINESS AGENDA

ANNUAL ELECTIONS

Pursuant to [KRS 321.240\(1\)](#), KBVE to annually elect a Chair and Vice Chair.

BUDGET AND CONTRACT MATTERS

- Conferences, Exhibits, and Sponsorships
 - AVMA Veterinary Leadership Conference
 - AAVSB
 - Spring Executive Directors and Registrars Summit
 - Board Basics and Beyond
- Budget Review and Projections
 - Biennial Budget Summary & Review

UNFINISHED BUSINESS AND UPDATES

- AAVSB
 - Upcoming Events
 - Announcements and Requests
 - Request for feedback on proposed edits to PAM and Model Documents
 - Committee Reports
 - AAVSB Regulatory Policy Committee
- KVMA / AVMA
 - 2011-2012 Correspondence to Membership regarding KASPER Reporting
- KBVE
 - AAHP Advisory Committee Appointments

- Jan 22 meeting – AI Discussion Notification
 - Guest Speakers on AI
 - Industry News and Guidance on AI
 - LRC Task Force on AI
- OSV

NEW BUSINESS

- Questions pending from the Board’s Office
 - Denial of “suspicious” orders
- Other Items for Discussion

APPLICATIONS COMMITTEE REPORT

- Application Status Report
- Registered Facility Application Review Policy
- Enforcement of Facility Registrations
- KBVE Jurisprudence Exams
 - AAHP-EDP Exam
- ICVA Updates
 - NAVLE Scores Failure Percentages since 2017
 - 2025 Report to Licensing Boards and Fast Facts
 - NAVLE Retake Policy Change
 - Taskforce on Communication Skills
 - VIN News – Company claims 100% perfect NAVLE Score
- Cost of Attendance at a College of Veterinary Medicine (CVM)
- KBVE Letter to AAVSB regarding Suspension of CVTEA Accreditation Standard 11
- Special Permit Expiration for ECFVG Candidates
- Denied Applicants, if any
- Outlier Applicants, if any
- Discipline Discussion
 - New Graduate Licensure Program Participant Order to Appear

EXECUTIVE SESSION, if needed

INVESTIGATIVE REPORTS, if pulled from Consent Agenda

WELLNESS COMMITTEE REPORT

EDUCATION AND OUTREACH COMMITTEE

- Outreach Report
- Survey Results

STRATEGIC PARTNERS UPDATE

- Kentucky Board of Licensure for Massage Therapy (KBLMT)



- Kentucky Department of Fish and Wildlife Resources (KDFWR)
- UK Extension
- CHFS / OIG

GRIEVANCE COMMITTEE REPORT

GOVERNMENT AFFAIRS COMMITTEE

- LRC / General Assembly
- Administrative Regulations
 - Veterinary Facility Regulations
 - EDP Regulations
 - Regs for review
- Board Discussions:
 - EDP enforcement

OPEN DISCUSSION

- Obituary Notifications
 - Gerald K. Majors, DVM (lic # 147471) – September 24, 2025
 - Robert Hunt, DVM (lic # 146744) – October 9, 2025
- Open Discussion

FUTURE MEETING DATES

Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

- **2026:**
 - January 22
 - March 26
 - May 14
 - June Retreat - TBD
 - July 23
 - September 10
 - November 19
- **2026 Special Meetings – Holds for tentative meeting dates**
 - August 13 or 20
 - October 8, 15, or 22
 - December 10 or 17

ADJOURNMENT



KENTUCKY BOARD OF VETERINARY EXAMINERS

4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

Office: 502-564-5433 • Fax: 502-573-1458

kbve.ky.gov • vet@ky.gov

Applications Committee Meeting Minutes November 20, 2025

Meeting Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

APPLICATIONS COMMITTEE MEETING

Attendees:

- Stephanie Kennedy, DVM, KBVE Board Member, Applications Committee Chair
- Tim Gardner, DVM, KBVE Board Member, Applications Committee Member
- Jennifer Quammen, DVM, KBVE Board Member, Applications Committee Member (V)
- Amanda Briggs, KBVE Applications Specialist

Absent Committee Members:

- n/a

Guest Attendees:

- n/a

Proceedings:

Committee Chair Dr. Kennedy called the meeting to order at 10:06 am.

Members discussed the Applications Committee Report and items for discussion with the Board, including:

1. Applications received September 8 – November 7, 2025

- 21 Veterinarian
- 0 Special Permits
- 15 LVT
- 124 Veterinary Facilities
- 2 AAHP-ACP
- 0 AAHP-EDP
- 0 AAHP Facilities
- 9 AES
- 0 ACA
- 688 = Total Registered Facility applications through 11/07/25

2. Enforcement of Facility Registrations

Members of the Committee discussed questions regarding implementation of enforcement activities for unregistered facilities, including how to track down and conduct outreach to delinquent facilities to ensure registrations are filed. They determined the best approach would be to use a 30-day letter in the form of a Notice of Compliance (NC) under [KRS 321.235\(2\)\(h\)](#). Members discussed possible outcomes, including if a facility failed to comply and if they should be referred to the Grievance Committee for administrative action.

3. Registered Facility Application Review Policy

Members of the Committee discussed and determined items that would be considered a red flag during the review process for registered facility applications, triggering additional review by the Committee. Those items identified for recommendation to the Board include:

- Expired / Inactive DBA or DBA not registered
- Veterinarian managers with history of discipline
- Incomplete applications (after staff has followed up to request additional materials or a response)
- Particular concern about emergency / aftercare arrangements

Members determined a vote will be needed from the full Board to establish a policy delegating application review to staff for future facility applications that are without red flags. However, it is critical to note that this delegation shall only apply to new applications received after the initial registration deadline of September 30, 2025. The current volume of applications is too high for staff to internally review while still meeting the goal of issuing facility certificates in early 2026. If the Board passes the proposed policy, the Applications Committee will still assist with the task of initial application reviews for those submitted by the deadline.

4. Kentucky Jurisprudence Exam Formation – AAHP-EDP Exam

Members of the Committee reviewed and edited potential exam questions to develop a question bank. The Committee determined they will need to ask for a motion from the full Board to approve the current question bank and provide authority to staff to use the approved question bank to develop various versions of the exam periodically, or as needed. They also requested that the Board Executive Director conduct a final review on the questions prior to posting the exam. The Applications Committee requested a copy of the initial exam when it is finalized.

5. ICVA Updates

Members of the Committee reviewed and discussed documents pertaining to ICVA and the NAVLE.

- NAVLE Scores Failure Percentages since 2017
- 2025 Report to Licensing Boards and Fast Facts
 - Increase to three NAVLE testing windows in 2026

- NAVLE Retake Policy Change

ICVA announced a change to the NAVLE retake policy to give all candidates five (5) attempts to pass the NAVLE – essentially to reset the exam attempt count for those who have already failed five or more times. The Committee determined that the Board shall accept attempts beyond five that result in a passing score provided the application is otherwise acceptable. The Committee discussed potential administrative burden on staff and the Committee to continue to require a NAVLE candidate to petition the Board for approval after five attempts as established in regulation. The Committee considered recommending edits to 201 KAR 16:530 to remove the reporting / petition requirement.

Members determined there was no need to communicate with ICVA regarding the change in the NAVLE retake policy.

- Taskforce on Communication Skills
- Practice Analysis Survey underway

Dr. Quammen directed staff to contact ICVA to ensure KBVE is on the list for notification when the Council seeks volunteers for the Practice Analysis Survey so the Board may encourage licensees to participate.

- VIN News – AI company claims 100% perfect NAVLE Score

The Committee discussed concerns regarding the possibility that some portions of the NAVLE exam content might be available publicly online.

6. Cost of Attendance at a College of Veterinary Medicine (CVM)

Members of the Committee reviewed a table showing the cost of in-state and out-of-state tuitions for four years of veterinary school in all U.S. AVMA-COE Colleges of Veterinary Medicine (CVMs). They discussed the potential implications of this report in relation to newly established limits on federal student loans and Kentucky's contract seats.

7. KBVE Letter to AAVSB issued regarding Suspension of CVTEA Standard 11

- Response from Mr. Penrod
- Additional questions:
 - Licensing Boards were previously able to access summary reports for their jurisdiction through the PSI portal. It is unclear if these summary reports are being discontinued as AAVSB implements their own portal for test results.
 - The summary reports are derived from the same data as the reports to schools – do the reports to jurisdictions suffer the same inaccuracies reported by CVTEA and AVTE?

It is unclear if jurisdictional pass/fail rate reports will continue to be available or if the ones previously available were accurate. The Committee will discuss this with the full Board and determine if follow-up is needed.

8. Special Permit Expiration for ECFVG Candidates

- CPE Scheduling (final stage of the ECFVG) is backlogged (approx. average min. 18 months). PAVE backlog is unknown.
 - Special Permittee Dr. Mariella Vargas – Submitted timely status update as required to extend special permit expiration, but without a firm testing date there is the possibility of an indefinite window while she is in the queue to register for testing. What should her expiration date be set to?
 - Special Permittee Dr. Trent Jorgensen – Moved back to Australia again (see Special Permittee Monitoring Report for details). He did not notify KBVE. Should notification be required to the Board, and included in the proposed Special Permit regulation?
- How should the expiration dates for these permits be handled?

Background:

- Special Permits cannot have an indefinite expiration date.
- Special Permits were originally only for NAVLE candidates and typically less than 6 months.
- How long should an ECFVG candidate be able to hold the permit while still providing for public protection?
- How many expiration date extensions should be granted for these permittees while they wait / attempt registration?

The Committee will discuss these questions with the full board. Dr. Quammen noted that AVMA has recently implemented database upgrades to increase program efficiencies; she is hopeful the backlog issues will improve in the near future. In the interim, Members of the Committee determined to set Special Permits for ECFVG candidates to expire after six (6) months and require them to check in with KBVE staff and provide a progress update. The Executive Director could then extend the Special Permit for another six (6) months if appropriate. For Special Permittees who leave the Commonwealth and are no longer working under their Special Permit at the time of that check-in, the permit will be allowed to expire and a new application shall be required.

9. New Graduate Licensure Program Participant Order to Appear

Dr. Abigail Hamilton (Grievance Case #2025-74) to appear before the Board to explain her failure to comply.

10. Application Review

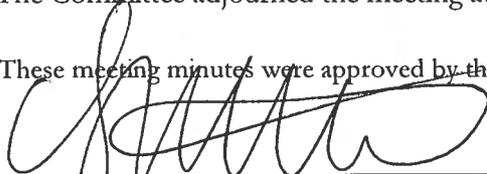
Members of the Committee reviewed and discussed applications for licensure, certificates, permits, and continuing education courses.

A MOTION was made by Dr. Quammen to recommend actions to the full Board as discussed during the Committee meeting, to be presented today during the regular Board meeting. The motion, seconded by Dr. Kennedy, carried unanimously.

ADJOURNMENT

The Committee adjourned the meeting at 11:51 AM.

These meeting minutes were approved by the Applications Committee on January 22, 2025.



Stephanie M. Kennedy, DVM, KBVE Applications Committee Chair

PRESIDING OFFICERS: Stephanie Kennedy, DVM, KBVE Applications Committee Chair
Minutes Recorded by: Amanda Briggs, KBVE Applications Specialist
Minutes Reviewed by: Michelle Shane, KBVE Executive Director



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Grievance Committee Meeting Minutes November 20, 2025

Meeting Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

GRIEVANCE COMMITTEE MEETING

KBVE Attendees:

- Dr. Dianne Dawes, Board Member, Grievance Committee Chair
- Dr. Gene Smith, Board Vice Chair, Grievance Committee Member
- Dr. Amy Staton, EdD, LVT, Board Member, Grievance Committee Member
- Dr. Phil Prater, Board Member, Grievance Committee Member
- Ms. Michelle Shane, Executive Director
- Ms. Briana Crowder, Grievance Case Specialist
- Mr. Carmine Iaccarino, Esq., Legal Counsel
- Dr. Coy St. Clair, Board Investigator
- Dr. J.T. Williams, Board Investigator

Absent Committee Members:

- Dr. L. Dena Fitzpatrick, Board Investigator

Guest Attendees:

- n/a

ORDERED APPEARANCES

- n/a

PROCEEDINGS

Committee Chair Dr. Dawes called the meeting to order at 9:14 am EDT.

Briana Crowder conducted roll call.

A MOTION was made by Dr. Staton to approve the meeting minutes from October 24. The motion was seconded by Dr. Smith, and passed unanimously.

A MOTION was made by Dr. Smith to go into executive session to discuss potential litigation and adjudication of KBVE grievance cases pursuant to [KRS 61.810\(1\)\(c\) and \(j\)](#) and [KRS 321.187\(6\)](#). The motion was seconded by Dr. Staton, and passed unanimously.

The Committee returned to regular session at 11:54 am.

Members of the Committee discussed ICVA Species Specific Examinations as an alternate disciplinary action.

The Committee discussed scheduling additional meetings monthly in between regular Board meetings after the holidays due to case load. The following dates were scheduled for tentative meetings. If a meeting is not needed, it will be canceled:

- February 5 – 2:00-4:00 pm EST
- March 5 – 2:00-4:00 pm EST
- April 16 – 2:00-4:00 pm EDT
- August 27 – 2:00-4:00 pm EDT
- October 1 – 2:00-4:00 pm EDT

Members of the Committee reconciled their case notes and agreed to report the following cases statuses and recommendations to the full Board during the November 20 Board meeting.

Case Status Recommendations	Case Numbers		
Ordered Appearance - Before Grievance Committee	• n/a		
Ordered Appearance - Before the Full Board	• 2025-74		
Emergency Order for Temporary Suspension	• n/a		
Dismissed	• 2024-35 • 2024-49(A) • 2025-06	• 2024-63 • 2024-77 • 2025-13	• 2025-15 • 2025-22
Investigation	• 2024-44(A)-(C) • 2024-55 • 2024-58 • 2024-61	• 2024-67 • 2024-74 • 2024-75 • 2024-78 • 2025-03	• 2025-14 • 2025-24 • 2025-37 • 2025-40
With Legal Counsel for Negotiations	• 2023-14 • 2024-19 • 2024-30	• 2024-49(B) • 2024-65 • 2024-71	• 2024-79 • 2024-81 • 2025-02
Refer to other State or Federal Agency	• n/a		

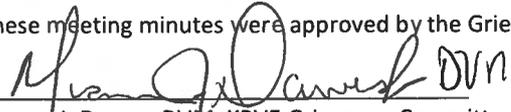
Settlement Agreement Reached	<ul style="list-style-type: none"> • 2024-07 • 2024-38 	<ul style="list-style-type: none"> • 2024-41 • 2024-51 	<ul style="list-style-type: none"> • 2024-69 • 2024-73
Monitoring	<ul style="list-style-type: none"> • 2020-36 • 2021-47 • 2022-21(A) 	<ul style="list-style-type: none"> • 2023-12 • 2023-59 	<ul style="list-style-type: none"> • 2024-04 • 2024-05
In Franklin Circuit Court	<ul style="list-style-type: none"> • n/a 		
Administrative Hearing Procedures	<ul style="list-style-type: none"> • n/a 		
Cease & Desist Demand Letter	<ul style="list-style-type: none"> • 2024-62 • 2025-01 		
Admonishment / Private Admonishment and Closure	<ul style="list-style-type: none"> • 2024-76 • 2025-04 		
Closed following KBVE Disciplinary Action and fulfillment of terms	<ul style="list-style-type: none"> • 2020-43 		
Open Pending Committee Recommendation	<ul style="list-style-type: none"> • 2023-53 • 2024-68 • 2024-70 • 2024-82 • 2025-05 • 2025-12 • 2025-16 • 2025-17 • 2025-18 • 2025-19 • 2025-20 • 2025-21 • 2025-23 • 2025-25 • 2025-26 • 2025-27 • 2025-28 • 2025-29 • 2025-30 • 2025-31 • 2025-32 • 2025-33 • 2025-34 	<ul style="list-style-type: none"> • 2025-35 • 2025-36 • 2025-38 • 2025-39 • 2025-41 • 2025-42 • 2025-43 • 2025-44 • 2025-45 • 2025-46 • 2025-47 • 2025-48 • 2025-49 • 2025-50 • 2025-51 • 2025-52 • 2025-53 • 2025-54 • 2025-55 • 2025-56 • 2025-57 • 2025-58 • 2025-59 	<ul style="list-style-type: none"> • 2025-60 • 2025-61 • 2025-62 • 2025-63 • 2025-64 • 2025-65 • 2025-66 • 2025-67 • 2025-68 • 2025-69 • 2025-70 • 2025-71 • 2025-72 • 2025-73 • 2025-75 • 2025-76 • 2025-77 • 2025-78 • 2025-79 • 2025-80 • 2025-81
New Cases	<ul style="list-style-type: none"> • 2025-60 	through	<ul style="list-style-type: none"> • 2025-81

Cases Laid on the Desk	• 2024-01	• 2024-72
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ADJOURNMENT

Chair Dr. Dawes adjourned the meeting at 12:10 pm.

These meeting minutes were approved by the Grievance Committee on January 22, 2026.


Dianne J. Dawes, DVM, KBVE Grievance Committee Chair

PRESIDING OFFICER: Dianne J. Dawes, DVM, KBVE Grievance Committee Chair
Minutes Recorded by: Briana Crowder, KBVE Grievance Case Specialist
Minutes Reviewed by: Michelle M. Shane, KBVE Executive Director