

# KENTUCKY BOARD OF VETERINARY EXAMINERS

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# Meeting Minutes

January 30, 2025

Meeting Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511 Hybrid Public Zoom Option Provided.

# **KBVE Committee Meetings**

Grievance Committee – 9:00 AM (Minutes attached)

Applications Committee – 9:30 AM (Minutes attached)

Lunch - 12:00 PM

# **KBVE Regular Board Meeting**

#### **BOARD MEMBERS PRESENT**

All Board Members, Staff, and Others present in person unless otherwise noted.

- John C. Park, DVM Chairman (V)
- Gene Smith, DVM Vice Chair
- Dianne J. Dawes, DVM
- Tom M. Dorman, Citizen-at-Large
- Tim R. Gardner, DVM
- Stephanie M. Kennedy, DVM

- Philip E. Prater, DVM
- Jennifer K. Quammen, DVM
- Amy J. Staton, EdD, LVT
- Steve Velasco, DVM, Kentucky State Veterinarian -- Proxy for the Commissioner of Agriculture

#### **BOARD MEMBERS ABSENT**

Vacant seat (AAHP permittee)

# KBVE STAFF AND CONTRACTORS PRESENT

- Michelle Shane, KBVE Executive Director
- Amanda Briggs, KBVE Administrative Assistant
- Carmine G. Iaccarino, Esq., KBVE Legal Counsel

#### **OTHERS PRESENT**

- Heather Case, DVM, International Council for Veterinary Assessment (ICVA), Chief Executive Officer (V)
- Anita Casey Reed, ICVA Program Manager / Communication Specialist (V)
- Coy St. Clair, DVM, KBVE Investigator
- L. Dena Fitzpatrick, DVM, KBVE Investigator
- Debra Hamelback, KVMA Executive Director (V)



- Janine Hawley, MS, ICE-CCP, ICVA Chief Operating Officer (V)
- Kent Hecker, BSc, Msc, PhD, ICVA Chief Assessment Officer (V)
- Bharon Hoag, International Veterinary Chiropractic Association (V)
- Gerald Johnson, DVM, American Veterinary Chiropractic Association (AVCA) (V)
- Cheryl Nelson, DVM (A)
- Courtney Vengrin, PhD, ICVA Senior Director of Assessment (V)
- A. Scott Weakley, DVM
- Mike Welker (A)
- Rachel Wendt, DC, Kentucky Association of Chiropractors (KAC) Executive Director
- J.T. Williams, DVM
- Jon Zeagler, DC, AVCA (V)
- 1859XXXX299 (A)

# CALL TO ORDER / ROLL CALL / ESTABLISHMENT OF QUORUM

Board Chair John C. Park, DVM, called the meeting to order at 1:01 PM EDT. Chair Dr. Park welcomed everyone to the meeting.

Dr. Park extended condolences to the families of the victims of the airline / helicopter crash last night. He asked everyone present to join him in observing a moment of silence.

Ms. Michelle Shane read the roll call. Per <u>KRS 321.240(3)</u>, a quorum of the Board was achieved.

#### CONFIRMATION OF PUBLIC NOTICE

Ms. Shane confirmed the public notice for this meeting was sent on Monday, January 27, 2025, via Constant Contact to all subscribed KBVE active and inactive credential holders, and also posted on the KBVE website meetings page on the same day.

# READING OF MISSION STATEMENT

Gene Smith, DVM, Vice Chair read aloud the KBVE mission statement.

#### **CONSENT AGENDA**

- Meeting Agenda for January 30, 2025
- Board Meeting Minutes from November 21, 2024, and January 16, 2025
- Meeting Minutes for Committees:
  - o Applications Committee November 21
  - o Grievance Committee November 21, December 19, and January 10
  - o Education and Outreach Committee January 6
  - o Budget Committee January 24
- Budget Summary Report
- Licensure Status Report
- Licensee Demographics Report
- Applications Committee Report on New Applications



- Applications Committee Report on New CE Requests
- Special Permittee Monitoring Reports
  - o Dr. Chase Combs (permit # 294692)
  - o Dr. Madison Davis (permit # 295115)
  - o Dr. Alexandria Foote Pierce (permit # 290450)
  - o Dr. Trent Jorgenson (permit # 291261)
  - o Dr. Harun Khan (permit # 294268)
  - o Dr. Lacey Moore (Willis) (permit # 293024)
  - o Dr. Helio Vasco Neto (permit # 280797)
  - o Dr. Milton Ortiz Rivera (permit # 294268)
  - o Dr. Vivian Salyer (permit # 293013)
  - o Dr. Emily Schell (permit # 293860)
  - o Dr. Taylor Sharp (permit # 293324)
  - o Dr. Mason Sherman (permit # 293262)
  - o Dr. Danyelle Stroud (permit # 294244)
- ACA Inspection Reports:
  - o Danville-Boyle County Humane Society and Animal Control (certificate # 148731)
  - o Knox-Whitley Humane Association (certificate # 147205)
  - o Laurel County Animal Shelter (certificate # 149519)
  - Oldham County Animal Shelter (certificate # 147203)
- ECFVG Nomination Letter for Ms. Shane
- Approval of Board Per Diem and Mileage

**A MOTION** was made by Mr. Dorman to approve the consent agenda. The motion, seconded by Dr. Velasco, passed unanimously.

#### Budget

The budget expenditures and revenue approved are summarized for F.Y. 2025 July 1, 2024, through January 27, 2025, as follows:

- Receipts = \$805,040
- Expenditures = \$287,645
- Current Balance = \$1,146,492

Licensure Status Report				
	Number Credentials on Date of Report			
	This Report Last Report Lookback			
License Type / Status	01/30/2025	11/21/2024	02/08/2024	
Veterinarians				
Active Veterinarians	2,547	2,742	2,621	
Inactive Veterinarians	82	103	81	
Special Permits	13	13	1	
Pending Applications – missing documents	8	10	17	
Pending Applications – pending exam results	18	19	25	



Licensed Veterinary Technicians (LVTs)			
Active LVTs	593	615	551
Inactive LVTs	36	40	36
Pending Applications – missing documents	5	5	25
Animal Control Agencies (ACAs)			
Active ACAs	51	51	50
Pending Applications – missing documents	1	0	0
Animal Euthanasia Specialists (AESs)			
Active AESs	159	168	143
Inactive AESs	111	97	88
Pending Applications – missing documents	3	3	6
Veterinary Facility Registrations			
Active Registered Veterinary Facilities	0	0	-
Allied Animal Health Professional (AAHP) Permits			
Active AAHP Animal Chiropractors	0	0	-
AAHP Facility Registrations			
Active Registered AAHP Facilities	0	0	-

# **Applications Committee Reports**

- Table 1: Approved Applicants for Licensure and Certification
- Table 2: Approved CE Requests

The Board approved the following applications:

- 31 veterinarians,
- 0 special permits,
- 7 veterinary technicians,
- 6 animal euthanasia specialists,
- 0 animal control agency applications,
- 0 veterinary facility registrations,
- 0 AAHP permits,
- 0 AAHP facility registrations, and
- CE requests for:
  - o 37.5 CE hours for veterinarians hours, and
  - o 36.5 hours of CE for veterinary technicians.

Table 1: Approved Applicants for Licensure and Certification						
Row#	Row # First Name Last Name License Type App. Type					
1	Steven C.	Allday	Veterinarian	Reinstatement		
2	Tiffany A.	Atteberry	Veterinarian	Endorsement		
3	Haley M.	Batt	Veterinarian	Endorsement		



4	Steven R.	Cholity	Veterinarian	Endorsement
5	William J.	Clayton	Veterinarian	New
6	Janice M.	Coffey	Veterinarian	Reinstatement
7	Chase H.	Combs	Veterinarian	New
8	Mariana M.	Crumley	Veterinarian	Endorsement
9	Mackenzie A.	Daniels	Veterinarian	Reinstatement
10	Gregory A.	Fowler	Veterinarian	Reinstatement
11	Tamara C.	Goforth	Veterinarian	Endorsement
12	Philip W.	Heye	Veterinarian	Reinstatement
13	Andrew G.	Hirschy	Veterinarian	Reinstatement
14	Jonathan A.	Hornback	Veterinarian	Reinstatement
15	Elizabeth A.	Howerton	Veterinarian	Reinstatement
16	Barry L.	Huesing	Veterinarian	Reinstatement
17	Grace C.	Jones	Veterinarian	New
18	Sheila M.	Kinty	Veterinarian	Endorsement
19	Coby J.	Ney	Veterinarian	Endorsement
20	Milton J.	Ortiz Rivera	Veterinarian	New
21	Selene K.	Reeves	Veterinarian	Endorsement
22	Emily E.	Schell	Veterinarian	New
23	Andrew P.	Schroyer	Veterinarian	Reinstatement
24	Anthony K.	Schumann	Veterinarian	Reinstatement
25	Samantha L.	Smith	Veterinarian	Reinstatement
26	Sheldon	Steinmetz	Veterinarian	New
27	Danyelle M.	Stroud	Veterinarian	New
28	Sarah A.	Sunday	Veterinarian	Reinstatement
29	Joseph P.	Taylor	Veterinarian	Reinstatement
30	Rachelle N.	Thompson	Veterinarian	Endorsement
31	Lydia R.	Watkins	Veterinarian	Endorsement
32	Kaela M.	Calvert	Veterinary Technician	New
33	Caleigh M.	Fearneyhough	Veterinary Technician	New
34	Emma G.	French	Veterinary Technician	New
35	Sarah M.	Mooy	Veterinary Technician	New
36	Sydney G.	Peters	Veterinary Technician	Endorsement
37	Brianna E. H.	Powell	Veterinary Technician	New
38	Christina L. S.	Sageser	Veterinary Technician	New
39	Kaitlyn M.	Fetzner	Euthanasia Specialist	New
40	Carson R.	Haake	Euthanasia Specialist	New
41	Melissa M.	Henderson	Euthanasia Specialist	New
42	Emily J.	Kustes	Euthanasia Specialist	New
43	Sara A.	Sipes	Euthanasia Specialist	New
44	Ashely N.	Tunget	Euthanasia Specialist	New



Table 2: Approved CE Requests				
		CE Hours Requested		
Course Title	Sponsor / Provider	Vet	Vet Techs	Date of Program(s)
Salmonella Infection - From the Individual Horse to Outbreak Situations	VetPD	3	-	On Demand
Ninth Annual Tex Cauthen / Hans Albrecht Farrier Veterinarian Researcher Seminar	University of Kentucky Gluck Equine Research Center	6.5	6.5	1/19/2025
2025 Referring Veterinarian Seminar	Rood & Riddle Equine Hospital	3	3	1/16/2025
40th Twin Lakes Veterinary Conference	Jackson Purchase Veterinary Medical Association	15	15	3/8-9/25
2025 Winter Food Animal Conference	University of Kentucky / Vaxxinova	8	8	2/20/2025
The Principles of Gastrointestinal Surgery: if the Surgery is Difficult, You are Probably Doing Something Wrong	Cincinnati VMA	2	2	1/28/2025
Boehringer Ingelheim University for Equine Veterinary Technicians and Veterinary Assistants	Boehringer Ingelheim	-	2	11/21/2024
TOTAL HOURS APPROVED 37.5 36.5				

#### **BUSINESS AGENDA**

#### **ANNUAL ELECTIONS**

Chair Dr. Park announced the requirement for elections, pursuant to KRS 321.240(1). Members of the Board shall annually elect a Chair and Vice Chair. Dr. Park passed the leadership of the meeting to Vice Chair for Nomination of the Chair position.

Vice Chair Dr. Smith called for nominations for role of Board Chair. One nomination was provided from the floor for Dr. John Park to continue as Chair in 2025.

**A MOTION** was made by Dr. Velasco to elect Dr. John Park as Chair of the Board for 2025. The motion, seconded by Dr. Kennedy, passed unanimously.

Dr. Park thanked the Board for their confidence in his leadership, and for being reelected for another term as Chair.

The meeting was returned to Chair Dr. Park for continued leadership. He called for nominations for the Vice Chair position. One nomination was provided from the floor for Dr. Gene Smith to continue as Vice Chair in 2025.



**A MOTION** was made by Dr. Velasco to elect Dr. Gene Smith as Vice Chair of the Board for 2025. The motion, seconded by Dr. Dawes, passed unanimously.

Dr. Smith thanked the Board and noted this will be his last year as Vice Chair because his term ends next year, in September 2026.

Board Chair Dr. Park congratulated Dr. Smith, and thanked the Members of the Board for smooth elections. He turned the meeting over to Vice Chair Dr. Smith for the duration, as he was attending meetings in another state for the remainder of the day.

Due to an error with new technology recently installed, the recording for the meeting was not started until the Dr. Smith began introductions for the guest speakers.

#### **GUEST SPEAKERS**

Vice Chair Dr. Smith welcomed guests from the International Council for Veterinary Assessment (ICVA), Heather Case, DVM, CEO and staff. <a href="https://www.icva.net/navle/">https://www.icva.net/navle/</a>.

Dr. Case spoke about an informal meeting held with Ms. Shane in late 2024 regarding some questions from the Board, specifically the differentiation of test scores for the NAVLE in various groups, including retest takers, distributive vs. traditional teaching-hospital model test takers, and ECFVG vs. PAVE program participant test takers. Members of the Board held a discussion with and asked questions of Dr. Case and her staff.

- Dr. Case talked about highlights from a pre-meeting with Ms. Shane in June 2024.
- She indicated that ICVA does not track some of the differentiations between these groups. She highlighted research that showed score differences are more attributable to the actual individual teachers rather than to the various models of education.
- Dr. Case discussed the need to ensure the NAVLE is both psychometrically sound and a legally defensible tool for assessment. This ensures that licensing boards can have confidence in the exam as an assessment tool.
- ICVA indicated they have no intention to track subcategories and break out scores from test takers in these various categories.
- Janine Hawley, ICVA COO, spoke about the ECFVG PAVE distinction. Veterinarians are unique as a profession because there are two pathways for foreign graduate programs, which is a politically sensitive topic. Additionally, Canada has their own pathway and there are other alternative pathways popping up in some U.S. jurisdictions. While licensing boards may have an interest in this differentiation, there are often other confounding factors and variables which influence the data interpretation.
- Dr. Kent Hecker, ICVA CAO, and faculty member at the University of Calgary with a background in psychometrics discussed his PhD research, which included examining the effects of curricula on licensure from all American medical schools over a 10-year period. His study results show that once incoming performance is accounted for, the performance metrics between school models was less than 5%. This research has been replicated by other researchers. Link to Dr. Hecker's article: <a href="https://med.virginia.edu/faculty-affairs/wp-content/uploads/sites/458/2016/04/2015-3-10b.pdf">https://med.virginia.edu/faculty-affairs/wp-content/uploads/sites/458/2016/04/2015-3-10b.pdf</a>
- Dr. Hecker indicated to ensure student success, focus should be on the variation between students in school and helping those individuals achieve within their school.



- Dr. Prater thanked the IVCA representatives for appearing today and expressed that KBVE believes the NAVLE is a strong test and a good standard for all licensees. He explained some background from recent conversations between the KBVE and large equine practices in Kentucky seeking pathways for licensure for graduates of non-AVMA-COE accredited schools. Dr. Prater expressed the challenges in licensing these individuals to practice in a specialty area when the license would allow them to go out and work without limits on all species and in all areas of veterinary medicine.
- Dr. Prater thanked Dr. Hecker for teaching everyone today about his research.
- Dr. Smith acknowledged the political sensitives that exist. He stressed that as long as there is no bias introduced, the more information provided to state jurisdictions, the better job we can all do for public protection.
- Ms. Hawley reminded the Members of the Board that the ICVA does release an annual report to all jurisdictions which differentiates some data in large groups (but not by individual programs). Ms. Shane indicated that this report is shared with Board Members. The report is also available at <a href="https://www.icva.net/image/cache/2024">https://www.icva.net/image/cache/2024</a> ICVA Report to Licensing Boards.pdf
- Dr. Quammen asked about test takers beyond five (5) attempts, and what criteria is being used to make these decisions.
- Dr. Case and Ms. Hawley discussed changes in the ICVA test-taker policy and new appeal policy released in June 2024. They directed Members of the Board to a recent document release called "Fast Facts for Veterinary Licensing Boards" (attached).
- Ms. Hawley reported that under the new appeals policy, ICVA received about 60 appeals during the first round and around 20 the next round. Of those who appealed, only 11 were approved to test, with about half testing in the November-December window and the remainder planning to test in April. Ms. Hawley states she personally believes that this is helping candidates understand they need to be prepared to take this exam because there are limited opportunities to test.
- The ICVA Board was very careful in their selection of the test attempt limit. Dr. Case and Dr. Vengrin, ICVA Senior Director of Assessment, talked about the assessment stretching back to 2008 and reviewing 70,000 exam attempts. The policy formation was a two-year process.
- Score releases shall remain approximately five (5) weeks after the testing window closes.
- New exam window application closure dates are July 15, Dec 1, May 7.
- Appeals shall be due a minimum of 30 days before the closer of an application window.
- Dr. Quammen asked ICVA about exam development, and if there was anything KBVE might contribute to support this effort.
- Dr. Case and Ms. Hawley spoke about ICVA practice analysis procedures, which happen every five (5) to seven (7) years. The organization is currently finalizing an RFP process to seek their next vendor to assist with the next iteration analysis. Stay tuned – ICVA will be sending out more information regarding a job analysis survey which will be widely distributed.
- Dr. Quammen queried if ICVA is considering making a test for veterinary professional associates (VPAs, or mid-level practitioners), LVTs, or veterinary assistants.
- ICVA is a 501C(3) non-profit organization with a 13 Member Board, and multiple designees from AAVSB, AVMA, AAVMC, Canadian National Examining Board, licensed practitioners, etc. The Board makes determinations about the future of exam developments.



Currently, the organization is well into developing a progress test for veterinary academic medicine. Of note, the process of consideration for future projects is driven by the Board. If a request or recommendation came to the ICVA Board, they would provide it due consideration. To date, they have not received any such requests regarding VPAs, LVTs, etc.

- Dr. Smith asked how ICVA determines the percentages of exam questions focused on each species.
- ICVA staff responded that this is a data-driven process and is part of the practice analysis. They provided links to the blueprint and other details. https://www.icva.net/navle/navle\_practice\_analysis/

Members of the Board thanked Dr. Case and ICVA staff for their time and discussion with the KBVE. ICVA staff departed the meeting.

Vice Chair Dr. Smith welcomed guests from the American Veterinary Chiropractic Association (AVCA), Jon Zeagler, DC and Gerald Johnson, DVM. <a href="https://www.animalchiropractic.org/">https://www.animalchiropractic.org/</a>

- Dr. Zeagler and Dr. Johnson detailed their credentials and long history of work in the field of animal chiropractic.
- They talked about the AVCA and the Animal Chiropractic Certification Commission (ACCC), their approved programs, CE requirements, and limits on modalities.
- The ACCC conducts a Professional Practice Analysis (PPA) (https://www.animalchiropractic.org/wp-content/uploads/2020/01/AVCA-PPA-2019.pdf) to ensure the highest standards of testing.
- Members of the Board asked for clarifications on CE offerings. Since KBVE AAHP permits will be required to renew annually, the Board is interested in ensuring that permittees will be able to achieve the required continuing education annually as opposed to every three (3) years as required for AVCA certification renewal.
- The presenters did not feel this would be an issue, and that practitioners would simply need to comply with jurisdictional rules. However, they note only licensed chiropractors and licensed veterinarians are allowed access to the CE, in order to keep the highest standards of the profession.
- Dr. Zeagler and Dr. Johnson further discussed the ratio of clinical vs. practice management vs. scientific hours required, noting that all types of hours make up the 30 hours required. Some online CE is allowed.
- Dr. Quammen also asked about legal recourse for citizens whose patients suffer injury as a result of treatment by an AVCA accredited practitioner.
- Dr. Zeagler clarified that he has a rider on his liability insurance to cover practice on animals. Otherwise, complaints would be handled similarly to other grievances received by a board.
- Ms. Shane queried the presenters about supervisory and communication requirements.
- They stated that AVCA would like to see all non-veterinarian animal chiropractors have veterinary oversight. However, these requirements vary by jurisdiction.
- Dr. Zeagler discussed the importance of trusting the trained and qualified individuals to have "direct access" (i.e., no referral required) to clients. Non-veterinarians who are certified by the AVCA hold a professional degree in chiropractic medicine, have taken an AVCA approved certification course, passed an ACCC exam, and take regular CE to maintain their



- curriculum they are professional practitioners. If they identify a condition outside their scope of practice, they know to make a referral to a veterinarian.
- Members of the Board requested the association's thoughts on complementary modalities like laser, shockwave, etc.
- The presenters indicated that while some certifying programs did touch on these topics, these
  areas were not part of the core AVCA curriculum and AVCA does not encourage
  practitioners to use them. Drs. Zeagler and Johnson stressed that licensed practitioners of
  animal chiropractic who are not veterinarians must stay within the scope of practice as
  defined by each jurisdiction.

The Board took a respite break, 2:48 pm - 3:01 pm. AVCA representatives departed during the break.

Vice Chair Dr. Smith welcomed a guest from the International Veterinary Chiropractic Association (IVCA), Mr. Bharon Hoag - <a href="https://ivca.de/">https://ivca.de/</a>

Members of the Board held a discussion with Mr. Hoag.

- IVCA only certifies one school Options for Animals which has multiple campuses worldwide.
- Mr. Hoag is working on the issue of animal chiropractic care in 11 U.S. jurisdictions.
- Documents from IVCA were submitted to the Board as a part of their materials packet.
- IVCA was a spinoff of AVCA about 20 years ago so they could start doing international work. IVCA focuses globally, while AVCA remains focused on domestic work.
- Both IVCA and AVCA prohibit individuals who are neither veterinarians nor chiropractors
  from joining. Exceptions would need to be made to allow legacy candidates to attend CE.
  Mr. Hoag encouraged Kentucky to submit a letter petitioning the organizations for this
  consideration of anyone they license who does not meet the associations' criteria.
- Members of the Board discussed supervisory requirements:
  - o Indirect supervision requires referral or the veterinarian is aware prior to the practice.
  - o 11 states have very loose language.
  - O Seven (7) states have language in both the veterinary and chiropractic Practice Acts providing direct access, including Colorado (only horses and dogs), Missouri, New Hampshire, Ohio, Oklahoma, and Utah. Of note, these are only in states with ACVA/IVCA certified practitioners.
  - O About 11 states have no language that speaks to animal chiropractic work.
  - Right now, eight (8) states, including California, Florida, Maine, Pennsylvania,
     Tennessee, Texas, Washington, are working on language to clarify this issue of communication.
  - o Too much communication requirement is a burden on the veterinary professional.
  - O Consider "light touch" regulation The board probably does not want to get in a situation where citizens/owners are upset because regulations arbitrarily require too many delays in treatment.
  - According to Mr. Hoag's research, in states that have direct access, there are zero (0) complaints against animal chiropractic providers. Further, data does not support high risk in this profession and does not support requirements for high levels of communication.



- Dr. Dawes asked about complications with adjusting a horse with EPM or other comorbidities.
- Mr. Hoag discussed the 210 hours of training for both veterinarians and chiropractors –
  after they receive their professional degree. Mr. Hoag feels that the danger from diversified
  adjustments is minimal. He notes that IVCA looked into malpractice claims in this area and
  could not locate a single case against a chiropractor for an adjustment on an animal in the last
  10 years.
- Mr. Hoag stressed that animal chiropractors need to stay within their scope of practice, which is adjustment only. Practitioners need to be aware of and prevent "scope creep" and refer anything else to the appropriate veterinarian or other animal provider. The goal is to create alignment through adjustment, not to treat disease.
- Mr. Hoag encouraged that there should be language that requires post-treatment communication; pre-treatment communication may be a nightmare and very burdensome to both practitioners, veterinarian and chiropractor.
- Dr. Quammen asked about the presenter's opinion on nutraceuticals and supplements.
- Mr. Hoag clarified that while chiropractors are very proficient in this area of human medicine, animals have very different internal environments and nutritional requirements which should be left to their veterinarian provider.

Mr. Hoag departed the meeting at 3:24 PM.

#### **GOVERNMENT AFFAIRS COMMITTEE**

In consideration of the discussion topics and the time of in-person guest Dr. Rachel Wendt, Vice Chair Dr. Smith adjusted the agenda with the Board's consent to move up discussion of the Statements of Consideration (SOCs) and required edits on the 15 regulations filed in October.

# • Administrative Regulations

List of administrative regulation filed in October and to be finalized with SOCs and submitted to LRC by February 14, 2025:

#### Amended:

o 201 KAR 16:510 – Fees for veterinarians

#### New:

Veterinary Facility Registration:

- o 201 KAR 16:515 (new) Fees for veterinary facility registrations.
- 201 KAR 16:762 (new) Application requirements for veterinary facility registration;
   Veterinary managers; Registered responsible parties.
- 201 KAR 16:765 (new) Veterinary facilities -- Renewal notice -- Requirements for renewal and reinstatement.
- 201 KAR 16:767 (new) Registered Veterinary Facilities Duties of Registered Responsible Parties and Veterinarian Managers.

Allied Animal Health Professional (AAHP) Permits:

o 201 KAR 16:513 (new) – Fees for Allied Animal Health Professional (AAHP) Permits.



- o 201 KAR 16:730 (new) Approved allied animal health professional (AAHP) programs; education requirements.
- o 201 KAR 16:731 (new) Examination requirements for AAHP providers.
- o 201 KAR 16:732 (new) Application requirements for AAHP permits reinstatement.
- 201 KAR 16:735 (new) Renewal requirements for AAHP permits -- renewal notice – expiration.
- o 201 KAR 16:737 (new) Responsibilities for allied animal health professionals (AAHPs); limitations on practice.

## AAHP Facility Registration:

- o 201 KAR 16:517 (new) Fees for AAHP facility registrations.
- 201 KAR 16:772 (new) Application requirements for AAHP Facility Registration;
   AAHP Managers; Registered Responsible Parties.
- o 201 KAR 16:775 (new) AAHP facilities -- Renewal notice -- Requirements for renewal and reinstatement.
- o 201 KAR 16:777 (new) Registered AAHP Facilities Duties of Registered Responsible Parties and AAHP Managers.

Mr. Iaccarino introduced background from a smaller meeting held with Dr. Wendt, KAC, and their lobbyist on December 16, 2024, regarding requests for changes to the proposed regulations.

Dr. Wendt addressed the Board. Members of the Board discussed challenges of communication preand post-treatment / post-services provided.

Together, 201 KAR 16:730, 16:732, 16:737 were discussed and edits made. Members of the Board changed the word "treatment" to "services" throughout, and removed the requirement for preservices communication. Other minor edits were made during the discussions.

The Board took a respite break, 4:36 PM – 4:44 pm. Mr. Dorman departed during the break.

#### Public Comments and SOCs

Ms. Shane led the Board in a discussion regarding comments received and proposed changes to the above filed administrative regulations, in addition to the AAHP regulations that were discussed earlier in the meeting.

Members of the Board spent significant time discussing the comments from the Cabinet for Health and Family Services (CHFS) Department for Public Health (DPH), and the pros and cons of requiring registration for public vaccine clinics.

Members of the Board also discussed adjusting the fee schedules in the fee regulations.

**A MOTION** was made by Dr. Dawes to approve the regulations with the changes as discussed, and for Ms. Shane to complete the draft SOCs and send to the Board for approval, with final approval for filing to be obtained by the Board Chair. Further, Ms. Shane is authorized to submit the SOCs and LRC staff amendments timely to LRC for the 15 regulations filed in October 2024 and make recommended changes from LRC staff for conformity with KRS Chapter 13A. The motion, seconded by Dr. Velasco, passed unanimously.



- In the interest of time, the following regulations with proposed amendments for discussion were tabled:
  - o 201 KAR 16:530 pre-graduate testing for VTNE candidates
  - o 201 KAR 16:750 indirect vs. direct supervision for veterinary assistants related to certain practices such as laser, rehab, etc.
- In the interest of time, the policy discussion regarding the <u>Legislative Oversight and Investigations Committee</u> Hearing about the Board of Cosmetology was tabled. https://www.youtube.com/live/VUvszCYcX2k

#### BUDGET AND CONTRACT MATTERS

Budget and Contract matters were tabled until the next KBVE meeting due to the meeting time and other agenda items requiring discussion.

#### UNFINISHED BUSINESS AND UPDATES

- AAVSB Updates
  - Mark Calendars: 2025 Annual Meeting & Conference Sept 18-20, 2025
     Confirmed plans to attend: Dr. Dawes, Dr. Staton, Dr. Quammen, Ms. Shane
     Members of the Board are all encouraged to attend the conference since it is so close to Kentucky this year and is drivable.
  - Announcements and Requests
    - Call for Nominations
    - Call for Bylaws Amendments

Members of the Board reviewed and discussed proposed AAVSB Bylaws Amendments and a cover letter introducing the proposal package addressed to the AAVSB Member Boards and Board of Directors.

**A MOTION** was made by Dr. Gardner directing Ms. Shane to finalize the proposed AAVSB bylaws amendments and cover letter as discussed, and to timely submit these documents to AAVSB on behalf of the Kentucky Board of Veterinary Examiners. The motion, seconded by Dr. Velasco, passed unanimously.

#### • KVMA / AVMA Updates

Ms. Hamelback provided updates from KVMA. She noted that Dr. Prater and Dr. Quammen are on the KVMA Government Relations Committee.

- o KVMA Board to meet in Frankfort and conduct legislative outreach at the Capitol Annex on February 12.
- o Rep. Whitten intends to file an alternative rabies vaccination bill.
- Sen. Webb's Equine Dental Provider (EDP) bill <u>SB 69</u> has a Senate Substitute 2
  as of today, removing title protections for AAHP animal chiropractic provider (ACP)
  legacy candidates.



#### KBVE and OSV

In the interest of time, updates and tasks from KBVE and OSV were tabled until the next meeting.

#### **NEW BUSINESS**

# • Questions pending from the Board's Office

In the interest of time, questions for the Board were tabled until a future meeting.

#### APPLICATIONS COMMITTEE REPORT

Committee Chair Dr. Kennedy provided an update to the Board.

## • Licensee Demographics Reports

Changes in statistics between reports between September 16, 2024, and January 24, 2025.

- O Loss of 186 veterinarian
- o Loss of 4 LVTs

# • Special Permittee Exceptions

Multiple applicants are seeking exceptions to statute to test in a later window while working under Special Permit. Members of the Board discussed options to allow these permittees to obtain a special permit in advance of exam registration. Mr. Iaccarino indicated that a "conditional permit" may be issued.

**A MOTION** was made by Dr. Dawes to grant a conditional special permit to applicants who will register in the immediate next exam window, and that a process be developed to ensure these candidates submit proof of registration to the Board to comply with the special permit statute, KRS 321.201. The motion, seconded by Dr. Gardner, passed unanimously.

#### Applicant for Licensure

Dr. Quammen discussed an applicant for licensure who asked to terminate their application at the end of the licensing process just when all components of the application were received. Members of the Board directed that the applicant be contacted one more time to be offered licensure since all requirements had been received and processed by the Board. If they declined again, the Board directed staff to cancel the application, and to issue the license if they accepted.

#### • Reinstatement Applications

Five (5) applicants for reinstatement were referred to the KBVE Grievance Committee for follow-up as they reported working while their license was expired.

# • Application Denials

One (1) animal euthanasia specialist applicant was denied a certificate due to ongoing legal actions of concern against them, including recent convictions. Further, the employing animal control agency terminated their employment for related reasons and the applicant therefore, without the employment relationship, became ineligible for certification.



#### New Credential Review Forms

Members of the Committee are working with Board staff to develop review forms and reform the application materials for the new credentials to be issues by the Board: registrations for veterinary facilities and AAHP facilities, and AAHP permits.

## • NAVLE Appeals Update

ICVA did not send notification to KBVE regarding the decision of ICVA in the NAVLE appeals for two appeals candidates. Staff outreached to ICVA on their notification protocols and ICVA replied in January that they will notify Kentucky of appeals decisions moving forward.

# Consent Agenda Items for Discussion

Special Permittee Monitoring Reports

- One special permittee who has an expired permit is still working at the veterinary facility where they were employed and working as a veterinarian under the permit. Now that the permit is expired, this is a concern that the individual may be working outside the allowable scope of practice for a veterinary assistant, because they are not licensed by the KBVE. Members of the Board indicated the individuals should be confined to practices as defined in 201 KAR 16:750 for veterinary assistants.
- One special permittee moved back to their home country following the Keeneland sales. He did not self-report his departure to the KBVE, so the permit is still active.
- State Exam formation Veterinarians and AAHP Permittees Members of the Committee are working to finalize these exams.

#### INVESTIGATIVE REPORTS

No reports were pulled from the consent agenda for discussion.

#### WELLNESS COMMITTEE REPORT

In the interest of time, this report was tabled until the next meeting.

## **EDUCATION AND OUTREACH COMMITTEE**

In the interest of time, no report was provided from this Committee.

#### STRATEGIC PARTNERS UPDATE

• Kentucky Livestock Coalition (KLC)

Next meeting will be held on Thursday, February 13, at 1:00 p.m. Eastern Time at the Kentucky Fair and Expo Center in South Wing Room B102.



# **GRIEVANCE COMMITTEE REPORT**

Dr. Dawes announced that there will be a change to the Grievance Committee reports moving forward. To wholly report on the case load of active grievances, and not simply speak a list of numbers into the record, the Committee Report will be provided to the KBVE in written form at the start of each meeting, and transcribed exactly into the minutes. A printed report was provided to Members of the Board at the start of this meeting for their review. That report appears below.

Case Status Recommendations	Case Numbers
Ordered Appearance - Before Grievance Committee	• 2024-19
Ordered Appearance - Before the Full Board	• n/a
Emergency Order for Temporary Suspension	• n/a
Dismissed	• 2019-11 • 2024-12(B) • 2024-28
	• 2019-13   • 2024-15   • 2024-29
	• 2020-31   • 2024-16   • 2024-31
	• 2023-16   • 2024-20   • 2024-32
	• 2023-63   • 2024-22   • 2024-39
	• 2024-10      • 2024-23
Investigation	• 2024-30 • 2024-35 • 2024-38
	• 2024-33   • 2024-36   • 2024-40
	• 2024-34   • 2024-37
With Legal Counsel for Negotiations	• 2023-12   • 2024-04   • 2024-21
	• 2023-14   • 2024-05   • 2024-24
	• 2023-41   • 2024-07
	• 2023-42   • 2024-11
Refer to other State or Federal Agency	• 2024-14   • 2024-15
Settlement Agreement Reached	• 2023-45
Monitoring	• 2020-36 • 2022-05 • 2023-30
	• 2020-43   • 2022-21   • 2023-51
	• 2021-47   • 2023-04   • 2023-59
In Franklin Circuit Court	• 2020-34 • 2021-55(A)
Administrative Hearing Procedures	• 2022-46(B) • 2023-17
Cease & Desist Demand Letter	• 2024-18
Admonishment / Private Admonishment	• 2023-23 • 2024-12(C) • 2024-08
and Closure	• 2023-40 • 2024-12(D) • 2024-26



	• 2024-08	• 2024-12(E)	• 2024-27
Closed following KBVE Disciplinary Action and fulfillment of terms	• n/a		
Open Pending Committee	• 2022-21(B)	• 2024-47	• 2024-62
Recommendation	• 2022-21(C)	• 2024-48	• 2024-63
	• 2023-53	• 2024-49	• 2024-64
	• 2024-09	• 2024-50	• 2024-65
	• 2024-12(A)	• 2024-51	• 2024-66
	• 2024-13	• 2024-52	• 2024-67
	• 2024-25	• 2024-53	• 2024-68
	• 2024-26	• 2024-54	• 2024-69
	• 2024-27	• 2024-55	• 2024-70
	• 2024-41	• 2024-56	• 2024-71
	• 2024-42	• 2024-57	• 2024-72
	• 2024-43	• 2024-58	• 2024-73
	• 2024-44	• 2024-59	• 2024-74
	• 2024-45	• 2024-60	• 2024-75
	• 2024-46	• 2024-61	• 2024-76
New Cases	• 2024-82	through	• 2025-01
Tabled Cases	• 2024-01		

**A MOTION** was made by Dr. Gardner to approve the case recommendations of the Grievance Committee. The motion, seconded by Dr. Kennedy, passed unanimously.

# **OPEN DISCUSSION**

#### • Obituary Notifications

Dr. Kennedy is now sending condolences from the KBVE to the family of the departed.

- James T. Wooldridge, DVM (KBVE lic # 143809) deceased 12/20/2024 <a href="https://www.tributearchive.com/obituaries/34163611/dr.-james-thomas-wooldridge">https://www.tributearchive.com/obituaries/34163611/dr.-james-thomas-wooldridge</a>
- Timothy R VanDerPloeg, DVM (KBVE lic # 148615) deceased 01/11/2025 https://southernoaksfuneralservice.com/2025/01/15/timothy-r-vanderploeg/#:~:text=VanDerPloeg%2DTim.mp3-\_Timothy%20R.,late%20Lauren%20Sellheim%20VanDerPloeg%20Skiles.

#### **EXECUTIVE SESSION**

**A MOTION** was made by Dr. Prater to enter into executive session pursuant to <u>KRS 61.810(1)(c)</u> (public litigation). The motion, seconded by Dr. Quammen, passed unanimously.



The Board entered into executive session at 5:56 pm. All in-person guests left the room and all virtual guests were put in the online waiting room. KBVE Staff Ms. Shane and Ms. Briggs, Board legal counsel Mr. Iaccarino, and Board investigator Dr. St. Clair remained.

Members of the Board returned to regular session at 6:14 PM.

**A MOTION** was made by Dr. Kennedy to deny the reinstatement application of Dr. Gregory Crockett and to approve licensure for Dr. Sheldon Steinmetz. The motion, seconded by Dr. Gardner, passed unanimously.

#### **FUTURE MEETING DATES**

Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

- 2025:
  - o Mar 20
  - o May 22
  - o July 31
  - o Sep 11
  - o Nov 20

# **ADJOURNMENT**

Vice Chair Dr. Smith adjourned the meeting at 6:17 pm.

These meeting minutes were approved by Members of the Board on March 20, 2025.

John C. Park, DVM, Chair of the Kentucky Board of Veterinary Examiners

PRESIDING OFFICER: John C. Park, DVM, KBVE Board Chair and Gene Smith, DVM, KBVE Board Vice Chair

Minutes Recorded by: Michelle M. Shane, KBVE Executive Director





# KENTUCKY BOARD OF VETERINARY EXAMINERS

4047 Iron Works Parkway, Suite 104, Lexington, KY 40511 Office: 502-564-5433 • Fax: 502-695-5887

kbve.ky.gov • vet@ky.gov

# Meeting Agenda January 30, 2025

Meeting Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

Public Zoom Option Available – Email Vet@ky.gov to RSVP for meeting information.

## **COMMITTEE MEETINGS**

9:00 AM Grievance Committee

9:30 AM Applications Committee

12:00 PM Lunch

1:00 PM **BOARD MEETING – PUBLIC MEETING** 

**CALL TO ORDER** 

ROLL CALL / ESTABLISHMENT OF QUORUM

CONFIRMATION OF PUBLIC NOTICE

READING OF MISSION STATEMENT

#### **CONSENT AGENDA**

- Meeting Agenda for January 30, 2025
- Board Meeting Minutes from November 21, 2024, and January 16, 2025
- Meeting Minutes for Committees:
  - o Applications Committee November 21
  - o Grievance Committee November 21, December 19, and January 10
  - o Education and Outreach Committee January 6
  - o Budget Committee January 24
- Budget Summary Report
- Licensure Status Report
- Licensee Demographics Report
- Applications Committee Report on New Applications
- Applications Committee Report on New CE Requests
- Special Permittee Monitoring Reports
- ACA Inspection Reports
- ECFVG Nomination Letter for Ms. Shane
- Approval of Board Per Diem and Mileage



#### **BUSINESS AGENDA**

#### ANNUAL ELECTIONS

Pursuant to KRS 321.240(1), annual election of Board Chair and Vice Chair.

#### **GUEST SPEAKERS**

- Heather Case, DVM, CEO of the International Council for Veterinary Assessment (ICVA) <a href="https://www.icva.net/navle/">https://www.icva.net/navle/</a>
- Jon Zeagler DC and Gerald Johnson, DVM of the American Veterinary Chiropractic Association (AVCA) <a href="https://www.animalchiropractic.org/">https://www.animalchiropractic.org/</a>
- Mr. Bharon Hoag, representative of the International Veterinary Chiropractic Association (IVCA) <a href="https://ivca.de/">https://ivca.de/</a>

#### **BUDGET AND CONTRACT MATTERS**

- File sharing service provider
- RFP for Investigative Services

#### UNFINISHED BUSINESS AND UPDATES

- AAVSB
- KVMA/AVMA
- KBVE
- OSV

#### **NEW BUSINESS**

- Questions pending from the Board's Office
- Other Items for Discussion

# **EXECUTIVE SESSION**, if needed

Pursuant to KRS 61.810(1)

APPLICATIONS COMMITTEE REPORT

WELLNESS COMMITTEE REPORT

**EDUCATION AND OUTREACH COMMITTEE** 

STRATEGIC PARTNERS UPDATE

**GRIEVANCE COMMITTEE REPORT** 



# **GOVERNMENT AFFAIRS COMMITTEE**

- Administrative Regulations SOCs for regulations filed in October 2024
- 201 KAR 16:530
- 2025 Legislative Session Update

# **OPEN DISCUSSION**

- Obituary Notifications
- Open Discussion

# **FUTURE MEETING DATES**

# ADJOURNMENT





# KENTUCKY BOARD OF VETERINARY EXAMINERS

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kbve.ky.gov • vet@ky.gov

# Applications Committee Meeting Minutes January 30, 2025

Meeting Location: KBVE Offices, 4047 Iron Works Parkway, Suite 104, Lexington, KY 40511

#### APPLICATIONS COMMITTEE MEETING

#### Attendees:

- Stephanie Kennedy, DVM, KBVE Board Member, Applications Committee Chair (arrived at 11:05am)
- Tim Gardner, DVM, KBVE Board Member, Applications Committee Member
- Jennifer Quammen, DVM, KBVE Board Member, Applications Committee Member
- Amanda Briggs, KBVE Applications Specialist

#### **Absent Committee Members:**

• n/a

#### **Guest Attendees:**

n/a

## **Proceedings:**

Committee Member Dr. Gardner called the meeting to order at 9:57 am.

Members of the Committee reviewed and discussed applications for licensure, certificates, permits, and continuing education courses.

Members discussed applications with RAP sheets and other red flags.

- Denied applicant with RAP sheet and additional information from prior employer.
- Approved Dr. Cholity pending phone call to ensure he still wants the license.
- Dr. Sheldon Steinmetz The committee has concerns about this request. While the committee sympathizes with his situation, the regulations do not seem to allow for granting him a license and the Committee is of mixed opinion about approving this request. Additionally, the tone of the letter was unprofessional. It will be brought to the full Board and legal counsel for discussion.



Members discussed the Applications Committee Report and items for discussion with the Board, including:

- Licensee Demographics Report Dr. Quammen would be interested to see tables comparing year over year, vets vs. techs percentages in private / corporate practice, etc.
- Refer reinstatements who practiced without a license to Grievance Committee.
- Special Permittees
  - O Alexandria Foote Pierce both supervisor and applicant should be sent a Cease and Desist to ensure that she is not practicing. Discuss with counsel.
- Veterinary Facilities Application and Review Sheet formation
  - O Committee requested that the Facility Registration applications be provided to the Committee for review on February 18. Additional materials for review should include applications for AAHP permittees and AAHP Facilities, along with internal Board application review sheet drafts.
- Veterinarian and Veterinary Technician Renewal period closed. Less attrition than typical during a renewal cycle.
- State Jurisprudence Exam Formation Member of the Committee are content with the current state of these exams, but they would like some other Board Members to take the exam as a test run.
- AAHP Exam Formation Dr. Kennedy requests that the most up to date regs be added to the Dropbox for Committee review.
- Applications Committee Report on New Applicants The Committee reconciled their application reviews to finalize the report to the Board.
- Applications Committee Report on CE Approval Requests The Committee reconciled their application reviews to finalize the report to the Board.

# **ADJOURNMENT**

The Committee adjourned the meeting at 12:36 PM.

These meeting minutes were approved by the Applications Committee on March 20, 2025.

Stephanie M. Kennedy, DVM KBVE Applications Committee Chair

PRESIDING OFFICERS: Tim Gardner, DVM, KBVE Applications Committee Member

Minutes Recorded by: Amanda Briggs, KBVE Applications Specialist Minutes Reviewed by: Michelle Shane, KBVE Executive Director





# KENTUCKY BOARD OF VETERINARY EXAMINERS

4047 Iron Works Parkway, Suite 104, Lexington, KY 40511 Office: 502-564-5433 • Fax: 502-753-1458

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# Grievance Committee Meeting Minutes January 30, 2025

Meeting Location: Zoom

#### GRIEVANCE COMMITTEE MEETING

#### Attendees:

- Dr. Dianne Dawes, KBVE Board Member, Grievance Committee Chair
- Dr. Gene Smith, KBVE Vice Chair, Grievance Committee Member
- Dr. Phil Prater, KBVE Board Member, Grievance Committee Member (arrived 11:23 AM)
- Dr. Amy Staton, EdD, LVT, KBVE Board Member, Grievance Committee Member (arrived 11:23 AM)
- Ms. Michelle Shane, KBVE Executive Director
- Mr. Carmine Iaccarino, Esq., KBVE Legal Counsel
- Dr. Coy St. Clair, KBVE Investigator
- Dr. L. Dena Fitzpatrick, KBVE Investigator (arrived 11:23 AM)

#### **Absent Committee Members:**

• n/a

#### **Guest Attendees:**

- Derek H. Caudill, DVM (lic # 147086)
- Mr. Nathan Arnett, Witness

#### **ORDERED APPEARANCES**

- 2024-19
  - o Derek H. Caudill, DVM (lic # 147086)
  - o Mr. Nathan Arnett, Witness

#### **PROCEEDINGS**

Committee Chair Dr. Dawes called the meeting to order at 9:00 am.

**A MOTION** was made by Dr. Smith to go into executive session to discuss potential litigation and adjudication of KBVE grievance cases pursuant to KRS 61.810(1)(c) and (j) and KRS 321.187(6). The motion was seconded by Dr. Dawes, and passed unanimously.



**A MOTION** was made by Dr. Prater to return to regular session. The motion was seconded by Dr. Staton, and passed unanimously.

Members of the Committee reconciled their case notes and agreed to report the following cases statuses and recommendations to the full Board during the January 30 Board meeting.

Case Status Recommendations	Case Numbers
Ordered Appearance - Before Grievance Committee	• 2024-19
Ordered Appearance - Before the Full Board	• n/a
Emergency Order for Temporary Suspension	• n/a
Dismissed	• 2019-11     • 2024-12(B)     • 2024-28
	• 2019-13     • 2024-15     • 2024-29
	• 2020-31     • 2024-16     • 2024-31
	• 2023-16   • 2024-20   • 2024-32
	• 2023-63     • 2024-22     • 2024-38
	• 2024-10   • 2024-23
Investigation	• 2024-30   • 2024-35   • 2024-38
	• 2024-33   • 2024-36   • 2024-40
	<ul><li>2024-34</li><li>2024-37</li></ul>
With Legal Counsel for Negotiations	• 2023-12   • 2024-04   • 2024-21
	• 2023-14   • 2024-05   • 2024-24
	• 2023-41   • 2024-07
	• 2023-42   • 2024-11
Refer to other State or Federal Agency	• 2024-14   • 2024-15
Settlement Agreement Reached	• 2023-45
Monitoring	• 2020-36 • 2022-05 • 2023-30
	• 2020-43   • 2022-21   • 2023-51
	• 2021-47   • 2023-04   • 2023-59
In Franklin Circuit Court	• 2020-34 • 2021-55(A)
Administrative Hearing Procedures	• 2022-46(B) • 2023-17
Cease & Desist Demand Letter	• 2024-18
Admonishment / Private Admonishment	• 2023-23 • 2024-12(C) • 2024-08
and Closure	• 2023-40 • 2024-12(D) • 2024-26
	• 2024-08 • 2024-12(E) • 2024-27



Closed following KBVE Disciplinary Action and fulfillment of terms	• n/a		
Open Pending Committee	• 2022-21(B)	• 2024-46	• 2024-62
Recommendation	• 2022-21(C)	• 2024-47	• 2024-63
	• 2023-53	• 2024-48	• 2024-64
	• 2024-09	• 2024-49	• 2024-65
	• 2024-12(A)	• 2024-50	• 2024-66
	• 2024-13	• 2024-51	• 2024-67
	• 2024-25	• 2024-52	• 2024-68
	• 2024-26	• 2024-53	• 2024-69
	• 2024-27	• 2024-54	• 2024-70
	• 2024-41	• 2024-55	• 2024-71
	• 2024-42	• 2024-56	• 2024-72
	• 2024-43	• 2024-57	• 2024-73
	• 2024-44	• 2024-58	• 2024-74
	• 2024-45	• 2024-59	• 2024-75
		• 2024-60	• 2024-76
		• 2024-61	
New Cases	• 2024-82	through	• 2025-01
Tabled Cases	• 2024-01	•	•

Members of the Committee decided to add additional meetings of this Committee due to caseload. The added meetings shall be held on Fridays, February 21 and March 7 at 2 pm via Zoom.

# **ADJOURNMENT**

Chair Dr. Dawes adjourned the meeting at 12:09 pm.

These meeting minutes were approved by the Grievance Committee on at their meeting on March 7, 2025.

Dianne I Dawes, DVM, KBVF Grievance Committee Chair

PRESIDING OFFICER: Dianne J. Dawes, DVM, KBVE Grievance Committee Chair

Minutes Recorded by: Michelle M. Shane, KBVE Executive Director

